MASSACHUSETTS DEMOCRATIC LEADER

A publication of the Massachusetts Democratic State Committee for Democratic Leaders

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FROM THE CHAIRMAN

I was pleased at our October 26th State Committee Meeting to announce that the State Committee, as the final piece of its 1986 legislative targeting program, has given over $10,000 to fifteen candidates for State Representative.

For the first time in recent history, the Democratic State Committee embarked on an aggressive grassroots candidates assistance program. Over the past eighteen months, the campaign services committee was able to offer State Representative candidates an issues seminar, statistical analysis, polling, literature development, printing cost reduction, media consulting, and staff support. These services were effective and successful

This has been an aggressive and exciting year here. We took stances on all the referendum questions, aided our candidates, and upheld the ballot process through our challenges to the signatures of Greg Hyatt and William Gotha.

Now the campaign is primarily in the hands of the local committees. In these final hours, your local efforts matter most. I cannot stress how crucial getting out the vote is -- as both a candidate and as State Party Chair, I appreciate your efforts.

Chet Atkins

! ! ! CHINA PEARL ! ! !

The China Pearl, the Democratic State Committee's popular annual Chinese Feast, will be held the evening of December 5th. The dinner takes place at the China Pearl, on Tyler Street in the heart of Chinatown, and is hosted by the legendary Frank and Billy Chin. From spare ribs to chow mein to fortune cookies, this is an extravaganza which should not be missed. Tickets are $60; call Karyn Newbern at 617-367-4760 to make reservations.

ADDITIONAL STATE COMMITTEE ENDORSEMENTS

At its October 26th Meeting, the DSC endorsed the following votes on referenda:

Question 1--Regulating or prohibiting abortion	VOTE NO
Question 2--Public Aid to Private Schools:	VOTE NO
Question 3--The "Tax Cap"	VOTE NO
Question 5--To Keep the Seat Belt Law	VOTE YES
Question 8--To take action on Acid Rain	VOTE YES

At past meetings, the DSC voted to endorse a YES vote on Question 4 (to clean up hazardous waste), Question 6 (Mail-In Voter Registration), and Question 7 (National Health Care).

STATE COMMITTEE VOTES A SPECIAL THANKS TO A SUPPORTIVE TOWN COMMITTEE

The DSC voted at its October 26th meeting to commend the Marshfield Town Committee, Representative Frank Hynes, Chairman, for voting to make a yearly contribution to the State Committee, in addition to their regular purchase of tickets, as their way of supporting the State Party's efforts. They voted $500 this year.

OF PENNANTS AND TOWN COMMITTEE CHAMPIONS

The Red Sox may not be world champions this year, but town committees turned out in record numbers for the Second Annual Democrats Day at the Fenway. The following Committees had a number of people equal or greater than their delegate allocation go to Democrats Day, and Chet is trying desperately to find an excuse for increasing each of their delegate allocations. The Chair is also listed, although other individuals may have been the "prime movers" behind the event.

Ayer, Madeline Slarskey
& Frank Callahan
Boston, Ward 4, Rosaria Salerno
Chelmsford, Sam Poulten
Dedham, Paul Coughlin
Dover, Joyce Shufro
Dracut, Raymond Rowe
Fitchburg, Ward 5, Rick Gulino
Groton, Elizabeth Keddy
Lanesboro, Louise O'Donnell
Lunenberg, Chuck Arning
Malden, Ward 4, Mary Sullivan Kelly
Marshfield, Frank Hynes
Medfield, Robert Williams
Merrimac, Lawrence Meaney
Millbury, Mary Ann Dube
Natick, Thomas O'Neil
Newton, Ward 5, Ray Rawlings
Palmer, Jim Duke
Pelham, Leslie Laurie
Southampton, John Ferranti
Southborough, Charles Keller
Warren, Peg Gorman
Weymouth, Peg McKenzie

A special thanks also goes to the many State Committee members, elected officials, and Democratic activists who made this event a success.

CAMPUS ACTION CONTINUES

College democrats across Massachusetts are presently planning a meeting of campus organizations and interested individuals. Workshops will be organized on party involvement, campus organizing, campaign and elections skills, presidential politics, and working on political issues. Call Bob Smith at 785-0633 if you would like to be involved.

CALENDAR

November 4 ELECTION DAY--GET OUT THE VOTE

December 1 Convention Rules and Convention Delegate Selection Committees meet at Peabody and Brown, One Boston Place. Call Maureen Garde at the State Committee for Details.

3 State Committee Meeting, Berkeley-Clarendon Room, Boston Park Plaza, 6:30 pm. Call the State Committee Offices for details.

5 The Annual Chinese Feast at the CHINA PEARL, hosted by Frank and Billy Chin. Cocktails at 6:30, dinner at 7:30. Call Karyn Newbern, 617-367-4760.

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Committee for a National Health Care Referendum

November 7, 1986

Dear Friend,

This note is to thank you for your support for Proposition 7, the national health program referendum. With your help, we were able to buck the tide of anti-government sentiment and receive 67% of the vote. Over a million votes were cast for the health care referendum, making it nearly as popular with the Massachusetts voter as Gov. Michael S. Dukakis.

We interpret this as a mandate from the people of the Commonwealth to the Congress: get back to work on a nationalhealth program. We will need to convey that message LOUD and CLEAR, and for that we will need your continued involvement and support.

Please insert the name of your organization in the enclosed press release and get it out to your members. Send a copy of your newsletter to the local media outlets in your area of the state. National press should also be sought with this important news.

The active members of the Committee voted last night to keep an organization together to preserve the momentum and to work for comprehensive care for all. We have planned to meet to organize the new group, tentatively called the "Committee for a National Health Program", on Wednesday, November 20, at 7:30 PM, at 15 Pearl Street in Cambridge. You or a representative of your organization are cordially invited to participate.

To celebrate this VICTORY for the health are issue there is a PARTY in Cambridge on November 15, 1986 at the home of Art Mazer,214 Garden Street, (tel 354-6140)to which you are also invited. Please let Art and Katie know if you will be able to attend.

Finally, we need to raise the matter of money. We are ending the campaign about $3000 short. If you or your group has not made a financial contribution to the cost of the statewide campaign we must ask that you do so now. If you have contributed and could give again it would be appreciated.

Yours truly, David Danielson, Chair

595 Massachusetts Avenue, Cambridge, Massachusetts 02139 (617) 868-3246

Committee for a National Health Care Referendum

PRESS RELEASE

MASSACHUSETTS VOTERS OVERWHELMINGLY FAVOR NATIONAL HEALTH CARE REFERENDUM

Thanks in part to the efforts of _____, Massachusetts has now become the first state in the nation to pass a referendum calling for Congress to enact a national health care program. 67% of the voters endorsed the proposal which asked: "Shall the Commonwealth of Massachusetts urge the United States Congress to enact a national health program which: provides high quality comprehensive personal health care including preventive, curative and occupational health services; is universal in coverage, community controlled, rationally organized, equitably financed, with no out-of-pocket charges, is sensitive to the particular needs of all, and is efficient in containing its costs; and whose yearly expenditure does not exceed the proportion of the Gross National Product spent on health care in the immediately preceding fiscal year?"

"The margin of victory is great enough for Congress to pay attention to," said David Danielson, Campaign Coordinator. "We can now acheive national recognition to make health care a leading issue in the 1988 congressional election."

"The real campaign," he added, "begins now."

The Committee for National Health Care will now begin pushing for other states to pass similar referena as well as working to make Massachusetts the first state to enact a health security program modeled after the principles which were overwhelmingly endorsed by the voters.

Governor Michael Dukakis, who strongly supported the referendum, has said that "the goal of quality health care accessible to all of our citizens is one which our nation must pursue." He has urged Congress to work on the program to establish these goals, and has promised to investigate the possibilities for a statewide program.

The Committee will also be calling on Congress to hold a series of national health care hearings on legislation that will be introduced in the next session. Senators Edward Kennedy and John Kerry , both of

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whom actively endorsed and supported the referendum, will be the leaders in this effort.

"We must come to recognize that quality health care is a matter of right for all Americans," said Senator Kerry. "The Massachusetts health referendum is a very positive step, one which can help focus attention in the Congress once again on this priority issue."

The campaign staff was pleased by the numbers. "Many so-called 'liberal' issues were voted down in this years' election," said political analyst Mike Ventrella, who coordinated media for the campaign. "For national health care to get a two-to-one victory with such a large conservative turnout is very significant. It also confirms all of our polls, which showed that support for this issue is very broad based, cutting across ideological, age and income lines."

The question, phrased as a non-binding referendum, led many to dispute its significance. "It may not be binding legally, but it is certainly binding politically," said Ventrella. "Every other effort to get Congress to enact a national health care program has failed. Until now, the people have been unable to compete against the strong anti-health care lobbies who profit from the current system. This time, we're going at it differently, by forcing the issue directly into the spotlight of the political arena."

"The time is right," he added. "We need to join the rest of the world in rejecting the current 'your money or your life' system of health care." The United States and South Africa are the only industrialized countries that do not provide health care for their people.

The question itself, buried under media attention over statewide races and other binding referenda, nevertheless managed to generate strong public feeling.

"The voters have shown that they are not indifferent to the problems of our current health care system," commented Art Mazer of the Committee for National Health Care, "even if some of the media is."

"We think the numbers are really impressive," said campaign

MORE

program director Greg Frick. "Given our limited resources, for us to grab that large a percentage means that people really do want this. Imagine what our victory would have been if we had been able to buy T.V. ads like some of the other ballot questions."

The Committee was able to purchase air time on many radio stations, however, due in large part to contributions from major national unions, including AFL-CIO. One commercial featured Ed Begley, Jr., a Massachusetts native who currently stars as Dr. Ehrlich on TV's "St. Elsewhere" (which is set in Boston). Begley urged listeners to support the proposition, saying "when we don't like the script, we tell the writers. A 'yes' vote on question 7 will tell the writers of our laws that we want a fair and efficient health care program for all...because you can't change the channel when your health is at stake."

Other organizations endorsing a yes vote on the question included Americans for Democratic Action, the American Public Health Association, CPPAX, the Gray Panthers, the Massachusetts Health Council, the Massachusetts Human Services Coalition, MASSPIRG, the Massachusetts Teachers Association, and the Urban League of Massachusetts as well as over 50 others.

Individuals endorsing the proposition included the entire Democratic statewide slate as well as many state mayors, senators and representatives.

"This is an important precedent for America," said Danielson. "Massachusetts once again leads the country in the fight for human dignity."

# # #

BOB EDGAR
FOR
U.S. SENATE

110 SOUTH 16th STREET
9th FLOOR
PHILADELPHIA, PA 19102
215-569-4441

October 27, 1986

Arthur Osborne
President
AFL-CIO
8 Beacon St.
Boston, MA 02108

Dear Arthur:

Thanks so much for taking the time to stop by the Stones' last week. It was very good to see you, and I appreciate your generous contribution to my campaign.

It's because of friends like you that I can and will win on November 4th.

Let's keep in touch, and thanks again.

Sincerely,

Bob

BOB EDGAR

P.S. I just got the endorsement of the Philadelphia Inquirer, Pennsylvania's largest newspaper, as well as the Philadelphia Daily News! If there's any additional help you can provide in the critical, final days of the campaign, please send any contributions to me at the letterhead address. Many many thanks.

GARY HART
COLORADO

COMMITTEES:
ARMED SERVICES
ENVIRONMENT AND PUBLIC WORKS
BUDGET

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United States Senate

WASHINGTON, DC 20510

October 17, 1986

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear Arthur:

I want to take this opportunity to anounce a very fortunate turn of events for my office in the United States Senate.

Dick Murphy has joined my Senate staff as a Special Assistant. As you know, Dick was the COPE and Legislative Director for the Service Employees International Union, AFL-CIO, and worked for that union for 22 years.

Dick brings wide experience in many legislative areas. He is charged with responsibilities for issues affecting the economy, trade, and worker's concerns. I am lucky to have Dick's advice. He is a forceful and intelligent advocate for peoples' rights, and you should not hesitate to contact Dick directly on these or related issues.

Please let us hear from you.

Sincerely,

Gary

Gary Hart

enclosure

U.S. Senator

GARY HART

Colorado

RIGHT FROM THE START: A RECORD OF PRIDE
Hart Support for American Workers and American Jobs

Gary Hart's 12-year record in the Senate is one of active and consistent support for American workers and their issues: from minimum wage protection to double-breasting, from right-to-work to Davis-Bacon, and from unemployment benefits to Reaganomics.

But Gary Hart doesn't just play defense. In an often-hostile Senate, he has fought hard to increase job opportunities.

Gary Hart has fought to put America's tax money and America's muscle to work where America needs it: rebuilding roads and bridges, improving schools and training to renew America's competitive edge.

That's why COPE has scored Gary Hart's votes "right" better than four times out of five -- throughout his Senate career.

The 99th Congress: 1985 and 1986

Hart led the fight against the Gramm-Rudman budget law and stopped the transfer of ever greater power to the Office of Management and Budget -- David Stockman's old agency.

Hart opposed and stopped legislation that would let the Administration reneg on hard-won health and safety regulations.

Hart introduced a comprehensive trade reform bill to toughen trade sanctions and increase our industrial competitiveness.

Hart co-sponsored bills to protect workers from toxics on the job and to protect workers and their children from exposure to hazardous asbestos in schools and other buildings.

Hart voted to maintain Davis-Bacon and Service Contract Act protections as written for U.S. contracts.

Hart co-sponsored legislation restricting "double-breasting" -- a ploy used by union contractors to pay non-union wages.

Hart sponsored legislation to restore America's crumbling roads and bridges, enable states to pay for the work and revive related construction trades (the National Infrastructure Act).

99th Congress (continued)

Hart proposed, with Florida Senator Lawton Chiles, the Growth and Investment Initiative ($17 billion to promote education, training, and economic development). And Hart won $400 million in the 1987 federal budget for training programs -- a downpayment on the Growth and Investment Initiative.

Hart pushed three other bills increasing support for education and training (American Defense Education Act, National Individual Training Account Act, High Technology Morrill Act).

Hart spoke out in support of USX workers who have been locked out of their jobs.

Hart co-sponsored a bill correcting inequities in the bargaining rights of the International Federation of Musicians.

Hart backed bills to help working families (Family Day Care Provider Assistance Act, Business Meals to School Lunches).

Hart pushed legislation to improve federal job banks, and won improvements that are now being enacted.

Hart joined with labor organizations the world over in fighting the racist apartheid system in South Africa.

Hart provided key support for the tax reform effort, by defending the "Packwood-Bradley" approach on the floor of the Senate. Hart has supported the kind of reform that lowers rates, closes loopholes and taxes investment earnings just like wages. To hold the compromise together, Hart opposed all amendments -- resulting in his only two votes contrary to AFL-CIO positions.

The 98th Congress: 1983 and 1984

Hart introduced the Community Assistance and Revitalization Act to promote jobs and development in depressed communities.

Hart pushed for increased support for education, training and unemployment programs.

Hart proposed legislation to open foreign markets to American exports and report unfair trade practices.

Hart voted to protect laid-off workers from mortgage foreclosure or the loss of health insurance.

Hart endorsed legislation requiring industries to notify workers of plant closings in advance and assisting employes and communities that want to keep plants open on their own.

The 97th Congress: 1981 and 1982

Hart opposed all aspects of Reaganomics, especially the tax plan that resulted in the biggest federal deficits ever and the David Stockman assault on all health and education programs.

Hart supported aid to education, introducing a comprehensive education bill and voting for federal support in key areas.

Hart proposed a capital budget to highlight the benefits of public works and long term investment projects, and a tax expenditure budget to make clear the cost of tax loopholes.

Hart opposed a plan to apply a means-testing requirements as an obstacle to Medicare benefits.

Hart voted to protect union political rights.

Hart voted against the creation of a sub-minimum wage.

Hart voted to extend emergency unemployment benefits.

Hart voted against Social Security cuts for workers and their dependents.

Hart voted to protect jobs in the U.S. maritime industry.

The 96th Congress: 1979 and 1980

Hart was endorsed for re-election by the Colorado AFL-CIO and the National AFL-CIO.

Hart voted to maintain legal safeguards for the rights of migrant workers.

Hart fought attempts to roll back Davis-Bacon protections for workers on federal contracts.

Hart opposed attempts at national "right to work" legislation.

Hart worked for public service and public works programs to provide jobs for America's unemployed.

The 95th Congress: 1977 and 1978

Hart fought for labor law reform, voting six times to break an anti-labor filibuster of the most important labor law revisions since the Wagner Act of 1935.

Hart opposed efforts to deny food stamps to striking workers and their families.

Hart voted against creating red-tape obstacles to the enforcement of health and safety regulations.

The 94th Congress: 1975 and 1976

Hart supported union political rights.

Hart voted to protect Davis-Bacon protections for workers under federal contacts.

Hart voted with labor throughout the struggle over situs picketing rights.

BULLETIN
ON
STATE AND LOCAL
CENTRAL BODIES

"VITAL LINKS"

AFL-CIO — 815 16th STREET, N.W., WASHINGTON, D.C. 20006
LANE KIRKLAND, President THOMAS R. DONAHUE, Secretary-Treasurer
CHARLES McDONALD, Director, Department of Organization and Field Services

October 1986
Volume I, Number 3

WE NEED YOUR HELP IN USX FIGHT !!

Every state and local central body is involved in labor's nationwide campaign of support for the 22,000 workers locked out by USX (formerly U.S. Steel). As the flyer on page 3 states, "Every Worker Walks the Line at USX."

This national effort is coordinated by the AFL-CIO Department of Organization and Field Services. We ask your help. We can provide speakers on the issue -- locked out members themselves -- for conventions and other meetings you have scheduled. We can provide materials for distribution (The flyer on page 3 is available in quantity).

We can provide fund-raising suggestions.

The important point is to make members from all unions aware of the tremendous importance of this struggle -- because it is their struggle, too.

Again, we urge your help. Please contact Frances Kenin at (202) 637-5130, who will provide materials, suggestions, speakers, or whatever assistance you need.

FACTS ABOUT THE LOCKOUT:

Number of Steelworkers actively working for USX: 22,000

Number of laid off, on sick leave, etc.: 20,400 - 23,000

Number of local USWA unions at USX: 50

Average Wage: $12.28 an hour

Plant locations: 25 sites in Penn., Ind., Ill., Ala., Minn., Mich., Ohio, Texas and Utah.

Company demands: $3.30 an hour in wage and benefit cuts, over and above earlier concessions; more contracting out; job combinations and eliminations that would cost 6,000 more jobs; elimination of three holidays and a week's vacation; freedom to import foreign steel.

Union proposals: freeze wages; eliminate contracting out; institute a health care cost containment program; "open the books"; no steel imports.

AFL-CIO Steelworkers Support Committee

We're All Locked Out By USX (U.S.Steel)

★**FACT:** USX (formerly U.S. Steel) on July 31 abruptly ended contract talks and *locked out* 22,000 workers, members of the United Steelworkers.

★**FACT:** In negotiations, the union had offered *to remain at work* under terms of the old contract while bargaining continued.

★**FACT:** Five of the six major steel companies have reached agreements with the steelworkers this year — *only USX* has refused.

★**FACT:** This time USX (U.S. Steel) *demanded blood* — $3.30 an hour in wage/benefit cuts; more contracting out (at a cost of thousands of workers' jobs); elimination of three holidays and a weeks' vacation.

The 22,000 locked out USX workers are *suffering now.*

But if USX wins its war against the union, *every* union worker could *suffer down the road.*

Because other employers, goaded by their associations, encouraged by anti-union politicians, and taking USX as their model, *will use the same stonewalling bargaining tactics followed by the same brutal lock out. So . . . every worker has a stake in this fight . . . and*

...Every Worker Walks the Line at USX

Help the locked-out Steelworkers *fight back.*
Contact your local union's *Steelworker Support Committee.*
The Steelworker's struggle is *your* struggle.

AFL-CIO REGIONAL OFFICES REALIGNED TO IMPROVE FIELD SERVICES

Realignment of the AFL-CIO Regions, increasing their number from eight (8) to twelve (12), was effective June 1, 1986.

The current regions will have the same number and base city.

The creation of the four additional regions will help the Department of Organization and Field Services improve servicing and establish closer relationships with State and Local Central Bodies.

The makeup of the twelve regions including the regional directors and the base cities are as follows:

I. Charles Stott, Chicago: Illinois, Indiana, Michigan, Wisconsin

II. L. D. Porter, Tulsa: Oklahoma, Arkansas, Kansas, Missouri

III. Walter Waddy, Baltimore: Maryland, Delaware, Pennsylvania, Virginia, West Virginia, District of Columbia

IV. Wilbert Williams, Austin: Texas, Louisiana, Mississippi

V. James Sala, Atlanta: Georgia, Alabama, Florida, North Carolina, South Carolina

VI. David Sickler, San Francisco: California, Hawaii, Nevada

VII. Humphrey Donahue, New York City: New York, New Jersey, Puerto Rico

VIII. John O'Malley, Boston: Massachusetts, Connecticut, Maine, New Hampshire, Rhode Island, Vermont

IX. Edward Collins, Seattle: Washington, Alaska, Idaho, Montana, Oregon

X. James Freeman, Nashville: Tennessee, Kentucky, Ohio

XI. Steve Bieringer, Denver: Colordo, Arizona, New Mexico, Utah, Wyoming

XII. Ray Francis, Minneapolis: Minnesota, Iowa, Nebraska, North Dakota, South Dakota

ROLE OF CENTRAL BODIES IN ORGANIZING

Local central bodies can play an important role in assisting organizing campaigns. Some of the things your local central body can do include:

1. Organizing Leads. Make a systematic survey among union members for friends and family who work for non-union companies. Conduct the survey at union meetings. Then give names and addresses to the AFL-CIO Regional Director or Field Representative, to forward to the appropriate union.

2. Volunteer Organizers. Recruit local union officers and members to help out on organizing campaigns. These volunteers can help with house visits, and can speak at meetings of non-union workers about the benefits of organizing.

3. Post-Election Support. After a union wins a labor board election, there is often a struggle to gain a first contract. Local central bodies can provide critical support for boycotts, leafleting, and rallies. Assemble a list of volunteers who can be called on at short notice to handbill or attend a demonstration ("Dial-a-Mob"). Local central bodies should also be prepared to reach out to other community groups, politicians, clergy and the media in support of contract struggles.

For more information and assistance in setting up central body organizing committees, contact the Department of Organization and Field Services at 815 16th Street, N. W., Washington, D. C. 20006.

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FORMER STUDENTS HONOR ST. PAUL'S BUSINESS REPRESENTATIVE DRESS

Steve Dress, Business Representative for the St. Paul AFL-CIO Trades and Labor Council in Minnesota, was honored by the student body of the Hazel Park Junior High School where he had taught mathemtics for 29 years. The students dedicated their 1985-86 yearbook to the man they affectionately called "Mr. Coffee."

Business Representative Dress commented on the difficult choice he made in leaving teaching to devote full-time to the concerns of organized labor. He said that education will always be a prime interest for him, but that he also has deep concerns for the needs of the labor movement.

NOT FORGOTTEN BY HIS FORMER STUDENTS, Assembly business representative Steve Dress is honored by the students of Hazel Park Junior High School, where he taught for 29 years. The students dedicated their 1985-86 yearbook to him. From left are Mindy Nielsen, Dress, Jennifer Corcoran, Student Council President Mike Gustafson and Leah Kannel.

NEW JERSEY STATE AFL-CIO ESTABLISHES INDUSTRIAL REVITALIZATION COMMITTEE

Striving to reverse New Jersey's alarming decline in manufacturing and industrial jobs, the state AFL-CIO has established the IRC to encourage business retention, economic development and job training and placement for dislocated workers.

Creating the IRC was recommended by the Federation's Executive Board and unanimously adopted at the recent Silver Anniversary Convention.

In carrying out its objectives to stimulate business retention, economic development and job training and placement in New Jersey, the newly created IRC will explore various concepts and strategies, some of which will be used in formulating an overall policy.

Among the approaches to be considered by the IRC's five standing sub-committees will be:

I. **Business Retention**

(a) Create a New Jersey State Business Development Corporation similar to New York's, which would make loans and provide other types of financial assistance to New Jersey businesses in need of capital for modernization, compliance with environmental and other regulations.

(b) Encourage public and private sector pension funds seeking to stimulate employment through pension fund investment in New Jersey business enterprises.

(c) Establish a multi-departmental task force within the Governor's Cabinet to offer public and private sector management expertise and assistance to companies with possible retention problems.

(d) Formulate a new statewide policy that authorizes temporary waivers of environmental, permit business and other regulations which are hampering a businesses' ability to remain or get started in New Jersey in order to allow the business to evaluate its problems and correct any deficiencies.

(e) Allow reasonable preferences to be given to domestic and in-state bidders in the awarding of all public contracts.

II. **Economic Development**

(a) Authorize the New Jersey Economic Development Authority to set aside a priority pool of funds to be made available to industries seeking to locate or expand in New Jersey manufacturing enterprises.

(b) Provide state tax credits or other incentives to banks and other private lending institutions who commit prioritized funds to manufacturers who seek to locate and expand operations here.

(c) Reevaluate and better target various state investment tax credits and employment incentive tax credits.

REMINDER

On August 18, 1986, Robert McGlotten, Director, AFL-CIO Department of Legislation, sent a communication to all state and local central bodies pointing out the importance of the Legislative Action Committee (L.A.C.) network. Included with the letter, was a pamphlet entitled "Your Path to Political Power". Please review the pamphlet, and if more pamphlets or informtion concerning the formation of an L.A.C. are needed, please contact Mike Gildea, AFL-CIO Department of Legislation at (202) 637-5246.

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FRONTLASH

Frontlash, the youth support group of the AFL-CIO, is exploring different methods of developing young worker interest in trade union activities. They would like to know of success stories, especially those involving voter registration, COPE activities and labor education. Please contact Chuck Hodell, National Director, Young Worker's Program, Frontlash, 815 16th Street, N. W., Washington, D. C. 20006, (202) 783-3993.

AFFILIATION WITH CENTRAL BODIES

At the August 1986 Executive Council Meeting, which took place in Chicago, Illinois, there was a full discussion of a proposal to amend the AFL-CIO Constitution to make affiliation with state AFL-CIO's automatic.

We will not go into details of the proposal because, although there was a great deal of interest and support for the idea at this Council Meeting, there was not a consensus in support of the particular proposal which was submitted by the Council's Ad Hoc Committee on State and Local Central Body Affiliation.

Rather, President Kirkland announced that this item would be taken up at the February 1987 Council Meeting at which time there would be a somewhat different proposal for automatic affiliation that would be on the table for discussion.

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STEELWORKERS PASS AFFILIATION RESOLUTION

At the Steelworkers' 23rd Constitutional Convention, August 28, 1986, the following resolution was adopted.

> "With the approval of the International President, the International Treasurer is authorized to deduct from the per capita refunds of local unions per capita payments to state and provincial federations and provide for their payment."

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MISSOURI AND MINNESOTA STATE CENTRAL BODIES SEND "TRADE BILL" BASKETS TO SENATORS JOHN DANFORTH AND DAVE DURENBERGER

Missouri and Minnesota State Central Bodies sent baskets of "Made in the U.S.A." products to Senate Finance Committee members, John Danforth and Dave Durenberger, urging quick action on a Senate trade bill.

The message behind the basket is simple -- America needs a fair trade bill. The basket represents some American products made by union members across the country. It contains such items as steel, fiber optics and shoes.

Accompanying the basket is "The Golden Book of Free Trade Fairy Tales" illustrating that while other countries play by their own golden rules, America is increasingly losing its ability to play at all.

The House has already passed trade legislation, H. R. 4800. The Missouri and Minnesota State Labor Councils, AFL-CIO, are calling upon Senators Danforth and Durenberger and other Finance Committee members to complete committee work as quickly as possible so Congress can pass a trade bill this session.

THE UNION PRIVILEGE BENEFIT PROGRAMS

The AFL-CIO Union Privilege Benefit Programs are growing rapidly. A total of 11 unions representing about 4 million members will be offering the first benefit -- a Union Privilege MasterCard. It has a low interest rate with little or no annual fee. The cards will carry the union's identification, stretch the workers' hard earned dollars and demonstrate the purchasing power of union members in the community. In addition, members are allowed to skip payments in months of heavy bills and when on strike.

The 11 unions signed up for the credit card program include: SEIU, USWA, BRAC, IAM, Flight Attendants, Bricklyers, CWA, IAFF, Newspaper Guild, Painters and AFSMCE.

Other benefits being developed include the following:

... Term life insurance at a rate superior to that generally available;

... Legal assistance;

... Retirement and investment planning.

Additional programs being pursued include: travel discounts for air travel, hotels and car rentals.

The Union Privilege Benefit Program is located at 815 15th St., N. W., Washington, D. C. 20005.

* * * * * * * * * *

SEIU BOOK ON AIDS IS PRINTED

The Service Employees union has published a new comprehensive guide for health care workers called **"The AIDS Book"** as part of its nationwide information campaign on the disease.

Gerry Shea, who directs the SEIU's health care division, said the book "is an attempt to fill the enormous gap between the many questions health care workers have about AIDS and the relative dearth of reliable information about the disease."

Shea said that a four page brochure on AIDS issued by the union last year generated a record number of requests from SEIU members. The union also is sponsoring workshops and conferences around the country to train health professionals who care for AIDS victims.

Copies of **"The AIDS Book"** are available to the public for $2.50 each. Contact the Service Employees Intl. Union, Occupational Health and Safety Dept., 1313 L Street, N. W., Washington, D. C. 20005.

NEW JERSEY STATE AFL-CIO, cont...

(d) Establish a statewide policy for municipal property tax abatement to induce new manufacturing industries to locate here.

(e) Eliminate or reduce unnecessary governmental overregulation of business where there is no adverse impact on the health, safety or welfare of the workforce.

III. **Job Training, Retraining and Placement**

(a) Develop a statewide policy which encourages the priority rehiring of dislocated workers in other workplaces of the same employer and obtain a greater utilization of the new statewide computer job listings.

(b) Establish a new statewide program in the Department of Labor to continue health benefits and life insurance for dislocated workers until re-employment.

(c) Provide for corporate franchise and gross receipts tax credits to corporations or utilities who hire dislocated or handicapped workers.

(d) Encourage the employment of unemployed and underemployed workers by businesses financed by Economic Development Authority Loans.

(e) Prohibit unemployment insurance benefit reductions for lump sum pension payments received prior to retirement age and require reimbursement for previous benefit losses.

* * * * * * * * * * *

FIRST MEETING OF LOCAL CENTRAL BODY ADVISORY COMMITTEE ON AFFILIATION

On June 23 and 24 at the George Meany Center for Labor Studies, an advisory committee of local central bodies met for the first time. Among those attending were the presidents of central bodies in Boston, Massachusetts; Syracuse, New York; New York City; Baltimore, Maryland; Knoxville, Tennessee; Lancaster, Pennsylvania; St. Paul, Minnesota; Monterey, California. Unable to attend were Los Angeles, California; Houston, Texas; St. Louis, Missouri; Chicago, Illinois.

Three areas of discussion were (1) affiliation; (2) structural problems; (3) methods for activities to improve effectiveness of local central bodies.

It was generally felt that this was a very important and useful first meeting of the advisory committee and it was agreed that further meetings should be held. Many recommendations were made and some of them are in the process of implementation.

* * * * * * * * * * *

VOLKSWAGENS GET THE UNION LABEL

Every Volkswagen coming off the assembly line at the Westmoreland plant in Pennsylvania will bear the union labor.

The right to affix their union's logo to the cars they produce was won in the new contract that the United Auto Workers signed in March with Volkswagen of America.

MassCOSH

Massachusetts Coalition for Occupational Safety & Health

718 Huntington Avenue
Boston, MA 02115
(617) 277-0097

458 Bridge Street
Springfield, MA 01103
(413) 732-2847

October 20, 1986

Arthur Osborn, President
Mass. AFL-CIO
8 Beacon St.
Boston, MA 02111

Dear Arthur and Members of the Mass. AFL-CIO Executive Council,

We are writing to thank you for your support and help for MassCOSH during the "MassCOSH Week" of fund-raising. In particular, your letter last August to the 750 affiliates of the Mass. AFL-CIO, urging their support of our fund-raising efforts, helped greatly in publicizing our situation and enlisting support from the labor movement throughout Massachusetts.

In addition, we greatly appreciated your supportive comments in the GLOBE a few weeks ago, and thank you for providing us with space at the Mass. AFL-CIO convention and at the Solidarity Day event at Freeport Hall. We hope you know how helpful you have been in our struggle to continue to assist workers and unions throughout Massachusetts in their efforts to improve workplace health and safety conditions.

As we move from six years of federal funding to independence from those funds, financial support from the labor movement will be essential if MassCOSH is to survive. It is the kind of support we have just received from you and the Mass. AFL-CIO that will assure Massachusetts workers and unions that MassCOSH will be there when we're needed.

We look forward to your continued support, and also to our continued ability to serve your organization and the labor movement in Massachusetts for many years to come.

Again, our sincere thanks and appreciation.

In Solidarity,

Nancy Lessin

Nancy Lessin
Director

Laurie Sheridan

Laurie Sheridan
Labor Education Coordinator

For the MassCOSH Executive Committee

MARITIME TRADES COUNCIL

OF GREATER BOSTON AND NEW ENGLAND AFL-CIO

11 ROGERS STREET - GLOUCESTER, MA 01930 - (617) 283-1167

74

Refer to Committee M.E.

November 13, 1986

Dear Sir and Brother:

The next meeting of the Maritime Port Council will be held on Tuesday, November 25, 1986 at Nick's Restaurant, 100 Warrenton Street, Boston, Mass.

The meeting will be called to order at 12:30 P.M. and a luncheon will follow the meeting.

Looking forward to meeting with you at this important meeting.

Sincerely and fraternally,

Michael P. Orlando

Michael P. Orlando
President

MPO/am

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE DEPARTMENT
GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT
STATE HOUSE • ROOM 109 • BOSTON 02133

MICHAEL S. DUKAKIS
GOVERNOR
ALDEN S. RAINE
DIRECTOR

AREA CODE (617)
727-1130

Refer to Communication M.E.C.

October 31, 1986

Mr. George Carpenter
Secretary Treasurer
Massachusetts AFL-CIO
Eight Beacon Street
Boston, MA 02110

Dear George:

Enclosed are all of the nominations received for the Governor's Spirit of Innovation Awards. As expected some are lengthier than others, and some are not as complete as we would have liked. However, I think you will find that most sponsors have included sufficient material on which to base a decision.

As you go through the nominations, try to identify two or three individuals in each category that you think should be discussed at the selection committee meeting on November 14. I will call you before that meeting to see if you have any questions, or to see if you have made any nominations of your own.

There is additional (albeit marginally significant) supporting material for many of the nominees, but to include it all would have been too bulky to mail. If you are especially interested in any of the nominations, contact Ann Carley of my office and if there is supplemental material on that nominee, she will mail it to you.

I hope you enjoy going through the nominations. And, again, my thanks for agreeing to serve on the selection committee.

Please call if you have any questions.

Sincerely,

Ben

Benjamin F. Kincannon
Deputy Director

Refer to Communications
H. E. F.

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
815 Sixteenth Street, N.W., Washington, D. C. 20006

MEMORANDUM

Date: NOVEMBER 12, 1986

To: RESEARCH DIRECTORS AND STAFF

From: RUDY OSWALD RO.

Subject: OUTLOOK FOR 1987

TUESDAY, NOVEMBER 18, 1986 -- 2:00-5:00 P.M.

AFL-CIO BUILDING, FIRST FLOOR CONFERENCE ROOM

ECONOMIC OUTLOOK FOR 1987

RUDY PENNER, DIRECTOR
CONGRESSIONAL BUDGET OFFICE

BARGAINING OUTLOOK FOR 1987

AFSCME, IAM, IBEW, UAW, UFCW, USW, AND OTHER UNION RESEARCH OFFICIALS COMMENT ON BARGAINING ENVIRONMENT AND ISSUES IN 1987.

RECEPTION -- 5:00-6:00 P.M.

CABLE: "UAW DETROIT"

Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000

October 29, 1986

Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Arthur:

It was nice meeting you at the Region 9A Conference in Cape Cod. Thanks again for allowing me to cajole you into giving me the Massachusetts AFL-CIO button. In exchange, here are two UAW buttons, including one of the dues buttons, which you missed by leaving the UAW and your Framingham GM plant job.

Best wishes.

Fraternally,

Jordan Rossen
General Counsel

JR:dg
opeiu494
Enclosures

cc: John Flynn

JOSEPH P. KENNEDY II

November 4, 1986

Arthur R. Osborn
President
Massachsuetts/AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Arthur,

Later today the polls will close and this race will be decided one way or another, but before that happens I just want to say that I can't thank you enough for the tremendous help you've given my campaign.

I'm especially grateful that organized labor so strongly endorsed my first run for office. In my eyes they really are the hard-working families that have built this country and their concerns are my concerns. I know that so many local union leaders looked to you for direction in this race so your support had a special meaning. I appreciate it, Arthur, and I'll never forget it.

Again, I just want to say thanks and that I hope to see you soon.

Sincerely,

Joe Kennedy

All The best,
Joe

November 1, 1986

Boycott
104 Charles St., Suite 790
Boston, MA.02114
Attention: Grace F. Locker

Arthur R. Osporn
President MASS AFL-CIO
8 Beacon Street
Boston, MA. 02108

Dear Friend:

I am a member of the Community Organizing class at Roxbury Community College, whom are organizing a reception for Howard Wallace, the original boycotter against the Coors Brewery. Mr. Wallace is from the West Coast, where boycotts were being held, and people learned the true history of Coors Brewery.

This company has a history of violating federal labor laws and peoples rights, and are now being ordered by the federal courts to reinstate employees whose jobs were lost due the the violations of their employer.

We are urging you to encourage your members to come and support our class by listening to other issues brought to the attention of Howard Wallace, against Coors Brewery.

The reception will be held on November 13, 1986 at 7:30 P.M. at the Boston City Hall, in the Piermonte Room, which should be entered through the Congress Street entrance. Please come and bring a friend.

Please reply as soon as possible by mail or phone. I may be reached on Thursday of this week and Tuesday of next week between the hours of 6:30 P.M. through 9:30 P.M. at 617-442-6463.

Thank you for your consideration, and I do look forward to meeting you and your members at the reception.

Sincerely

Grace Ford-Locker

Grace Ford-Locker

A Half Century of Racist Practices

For decades, Coors has racked up a record of contempt for Chicanos, Blacks, women, labor unions and the environment:

- In the 1920's, the Ku Klux Klan held meetings and cross-burning ceremonies on the Coors brewery property in Golden, Colorado with Adolph Coors permission.
- In 1966, the Colorado G.I. Forum, Corky Gonzales' Crusade for Justice and other Chicano groups first called for a boycott of Coors' products due to their racist hiring policies.
- Soon afterwards, Coors donated a helicopter to the Denver Police Department which was used primarily to patrol Denver's black neighborhoods and Chicano barrios (where the Crusade for Justice was organizing).
- During the United Farm Workers' strike in the late 60's, Coors trucks were used to haul scab grapes.
- Coors distributors have historically been forced t[illegible]sign contracts binding them to use scabs in the event of strikes.
- From 1967-72, Joseph Coors was a r[illegible]rsity of Co[illegible]rado, where he fought against distribution of birth co[illegible] informati[illegible] oppose[illegible]e existence of campus groups such as SDS (Student [illegible]ican-American Stu[illegible]nts), and BSU (Black Student U[illegible]ent newspaper [illegible]n the established one criticize[illegible]
- Since 1968, Joseph [illegible] Ronald R[illegible]n. (He was ultimately rewarded [illegible] of millionaire advis[illegible]
- In 196[illegible] [illegible]ful employment practic[illegible]

COME AND MEET HOWARD WALLACE

THE NORTHERN CALIFORNIA COORDINATOR OF THE

COORS BEER BOYCOTT ! ! !

DATE: THURSDAY - NOVEMBER 13, 1986

PLACE: The Piemonte Room of Boston City Hall - Congress St. Entrance

TIME: 7:30p.m.

[illegible] tank, [illegible]e needy, [illegible] Meese says [illegible]ado [illegible]ying politics [illegible] over human [illegible]sonal effects [illegible]rking union [illegible] was [illegible]ed to pay [illegible]p which represents [illegible]amed President and [illegible] of the Interior. [illegible] of the pro-recycling "bottle

- [illegible]orous [illegible]ors contrib[illegible] bills" (Propo[illegible]
- James Sand[illegible] [illegible]o ex-[illegible]nne Burford, is now being investigated by the Colorad[illegible]ourt [illegible]ing the st[illegible] code of ethics by participating in EPA matters involvi[illegible]ate legal [illegible]s—including t[illegible]ors Brewing Co.
- Coors has [illegible]buted heavily t[illegible]he Moral Majority, John Birch Society, Campus Crusade for Christ, Committe[illegible] for Survival of a Free Congress, as well as to right-wing Senators H.L. Richardson and Al Simpson (co-author of the racist Simpson-Mazzoli Bill). These forces oppose bilingual education, Chicano and Black Studies programs, Spanish language ballots and affirmative action.

So next time you reach for a cold beer: BYPASS COORS!

(Including Coors' brands "George Killian's Red" and "Herman Joseph")

This is a project of the Roxbury Community College's Class on Community Organizing (CL-110) - R.S.V.P. - Garry Dotterman (617) 442 9596

Labor Donated

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

LANE KIRKLAND
PRESIDENT

THOMAS R. DONAHUE
SECRETARY-TREASURER

REGION NO. 8, JOHN F. O'MALLEY, DIRECTOR
SUITE 500, 6 BEACON STREET
BOSTON, MASSACHUSETTS 02108

617-227-1275

November 4, 1986

Mr. Norman Hill, President
A. Philip Randolph Institute
260 Park Avenue, South
New York, New York 10010

Dear Norm:

This is to acknowledge your letter of October, 30, 1986 and your request that I find out whether there is any on-going activities or meetings of the Boston chapter of the A. Philip Randolph Institute.

On several occasions over the last couple of years I've asked Doug Butler for permission to attend a membership meeting. Each time he said yes, but then I never heard from him about it again. I asked again on October 27, 1986. He said their meetings have been infrequent, but that I would be invited to the next one held.

I will let you know if I hear again from him. I'll also let you know if I don't hear again from him.

Fraternally,

Frank Myers
Assistant Director
Region VIII

cc: A. Osborn
Massachusetts AFL-CIO

opeiu-2, afl-cio

American Federation of Labor and Congress of Industrial Organizations

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

November 6, 1986

Letter to State and Local Central Bodies:

The AFL-CIO is embarking on a new program to develop a system for more effective religious support in union organizing campaigns. In this time of great challenge to the labor movement, we need to enlist church and religious leaders to persuade employers, workers and the community that unions are important institutions for the preservation of employee rights and that anti-union tactics are morally unacceptable. We frequently have received valuable assistance from clergy but then fail to maintain an ongoing relationship with them. In other instances we lose valuable time attempting to locate clergy to assist us in our programs simply because there is no central source of information for an affiliate in need. Many of you know members of the clergy who are union members or who have assisted or are sympathetic to the labor movement in various ways. We want to identify and develop a structure for maintaining continuous contact with them through the Department of Organization and Field Services.

In your role as central body officer you can provide critical support for this effort. Toward that end I would ask that you read and discuss this letter at your next Executive Board and local council meetings, and have the enclosed forms duplicated, distributed and returned through you to our office. As time goes on we will ask those clergy that you have suggested for their support of various labor causes, primarily in organizing.

If you have any questions or suggestions, please do not hesitate to call our office and discuss them with Michael Szpak who will be coordinating this project in the Department - 202-637-5130. Your help in this matter will be greatly appreciated.

Fraternally,

Charles McDonald, Director
Department of Organization and Field Services

enclosure

opeiu2, afl-cio
CM/glm

CONCERNED CLERGY MAILING LIST FORM

DATE: _____

CLERGY NAME: _____

ADDRESS: _____ PHONE #: _____

_____

_____

DENOMINATION AFFILIATION: _____

NAME OF LOCAL CHURCH: _____

ADDRESS: _____ PHONE #: _____

_____

POSITION/TITLE OF CLERGY PERSON: _____

HOW HAS THIS CLERGYPERSON HELPED THE UNION?:

_____

_____

_____

PERSON REPORTING: _____

TITLE AND LOCAL UNION: _____

ADDRESS: _____ PHONE #: _____

_____

_____

Return to:
Religion/Labor Project
Department of Organizing and Field Services
8th Floor
AFL-CIO
815 16th St., NW
Washington, DC 20006
Attn: Charles McDonald

HARVARD UNIVERSITY

TRADE UNION PROGRAM

Preparing Leadership for the Challenges of the Future

JANUARY 5 – MARCH 13
1987

MISSION

Men and women who are active in the labor movement today face unprecedented change and profound challenges in providing leadership for working people.

The twin forces of a dynamic national and international economy and the radical shifts occurring in the nature, size, and composition of the workplace demand new approaches to organizing and strengthening effective and powerful labor unions.

Since 1942, the Harvard University Trade Union Program has prepared union activists to meet the challenge of dynamic leadership within their unions. Today, the Harvard Trade Union Program seeks to provide a unique educational experience for current and future generations of union leaders. The Program's goal is to make a significant contribution by helping you develop a keener ability to analyze and solve problems, enhance your managerial and practical skills, and discover ways to deepen public understanding of the value of labor unions.

THE PROGRAM

Education for leadership is the fundamental objective of the Harvard Trade Union Program. The Program offers an intensive ten week session for approximately 30 experienced union officials and senior staff. This rigorous residential program is designed for active unionists interested in expanding their contribution to their own union and to the labor movement.

The Program offers a unique opportunity for participants to explore key issues for the labor movement in a rich academic and cultural environment away from the day to day pressures of work.

Participants have a chance to:

- Gain insights into the complex political, social, and economic forces that shape their operating environment.
- Exchange perspectives with faculty who are nationally recognized for their expertise on labor issues.
- Develop relationships among people doing similar work in the national and international labor communities.
- Take advantage of a flexible course of study that is responsive to each participant's specific needs and educational goals.
- Interact with future leaders in the corporate and public sectors by attending classes at the country's most prestigious graduate schools of business, education, and government.

In the late 1800's trade unions began using labels to identify goods produced by union workers. A sampling of union labels is displayed on these pages.

HARVARD UNIVERSITY TRADE UNION PROGRAM

JANUARY 5 – MARCH 13, 1987

CURRICULUM

Organized and presented by an interdisciplinary team of Harvard faculty, the curriculum is built around a series of core courses supported by a number of elective courses, special topic seminars, and other specially arranged programs.

The core curriculum is designed to give all participants a grounding in a common set of themes, issues, and problems. We offer the following core courses:

- Long Range Strategic Planning for Unions
- Industrial Relations in Transition (A Harvard Business School Course)
- Computer Applications for Unions
- Lessons from Labor's History
- Leadership Development
- Labor Relations Practice (A Harvard Graduate School of Education Course)
- Labor Law
- Union Governance
- Economic Analysis
- The International Environment for Labor

The elective courses and special topic seminars are offered to enable students to build a personalized curriculum. These include:

- The Role for Labor in National Politics
- Affirmative Action and Comparable Worth
- Retraining and Education: The Role for Labor
- New Approaches to Labor-Management Relations
- Unions and Technology
- New Tactics for Union Organizing
- Press and the Public Image of Unions
- Health and Safety Policy
- Internal Union Management
- Labor Relations in the Public Sector
- Employee Ownership
- Dispute Resolution
- Wage Administration

In some cases college credit may be granted for successful completion of the program. Consult us for details.

THE FACULTY

Most courses are taught by members of the Harvard faculty and their invited guests. All are active in the labor movement as labor lawyers, labor economists, arbitrators, and consultants to national unions. Students have the opportunity to work with recognized experts who teach at the undergraduate and graduate levels at Harvard.

In addition to providing an outstanding program faculty, the Harvard Trade Union Program arranges frequent visits from local and national union leaders, representatives from the national media, national political parties, and the business community.

ADMISSIONS

The Program's objective is to select a diverse group of students with the ability and potential for future leadership in the labor movement. Applicants to the Program should have:

- Experience as an officer or staff member of a local, regional, or national union.
- Financial sponsorship from his or her union or other source.
- The ability to perform in an academic environment.

Students are expected to be in residence for the full term of the Program. Applications are processed on a rolling admissions basis and candidates will be notified of their acceptance by the first week in December.

We encourage applicants from diverse backgrounds, geographic regions, and variety of union experience.

GENERAL INFORMATION

CAMBRIDGE AND BOSTON

A major attraction of the Program is its location on the Harvard campus in Cambridge, just across the Charles River from Boston. Participants may take advantage of an impressive array of cultural, social, and athletic resources available at the University and its surrounding communities. New England is an area rich in labor history with a strong labor community.

HOUSING

Accommodations are provided for each participant in comfortable apartments located on the Harvard campus.

PRIVILEGES

Each participant has access to many of the University's facilities, such as its library system and athletic complex.

COST

Tuition	$3500.
Room	2000.
Books/Class Materials	200.

Additional expenses include transportation to and from Boston, meals, laundry, recreation, and incidentals.

DATES

The 76th session of the Harvard Trade Union Program will run for ten weeks beginning January 5 through March 13, 1987.

FOR MORE INFORMATION CONTACT:

Harvard University
Trade Union Program
John F. Kennedy School of Government, Belfer 510
79 John F. Kennedy Street
Cambridge, Massachusetts 02138
(617) 495-9265

United Steelworkers of America

Local 8751

1601 Blue Hill Ave.
Mattapan, MA. 02126

Sept. 12, 1986

Dear Friend,

Enclosed is a copy of our Union's response to Supt. Laval Wilson's proposal to send some students to school on the MBTA.

We oppose the Superintendent's proposal for many reasons, as detailed in our paper. But we would like to direct your attention to one, in particular: the proposed change in transportation would seriously hurt desegregation in Boston, and could lead to a resurgence of the anti-busing movement.

We hope that all the people of Boston who support desegregation--as well as those who care about safe and efficient school transportation and quality education for our kids--will join us in bringing out into public view the deficiencies in the Superintendent's proposal.

If you would like further information, please contact: Susan Moir (265-3031), or Kevin Kirby (536-1494).

Sincerely,

Susan Moir

for Kevin

(for Local 8751)

BUSING STUDENTS ON THE 'T': A BAD IDEA
FOR DESEGREGATION, SAFETY AND EDUCATION
The School Bus Driver Union's reponse
to Supt. Wilson's proposal

With all the flak that hit the media just before school opened about whether middle and high school kids would ride to school on the 'T' instead of yellow school buses in September or in January, people seem to have lost sight of the most important question: is Supt. Wilson's plan to drop students from the school bus transportation rolls a good idea or not?

With the reprieve, at least until January, we hope that all members of the Boston school community will take the time and effort to examine the potential impact of the Superintendent's proposal on student safety, on efficiency and convenience of transportation, on school attendance, on the jobs of the school bus drivers, and on the taxpayers' pockets.

Most importantly, we should examine its impact on the future of quality desegregated education in Boston.

We think the impact would be negative on all counts.

****

WILL THE PROPOSAL SAVE MONEY?

Supt. Wilson claims that the purpose of his proposal is to save money. This claim does not hold water.

1.) Several figures have been mentioned for the amount that the School Dept. would save annually under the Superintendent's proposal. None that we have seen is backed up by adequate facts and figures. None take into account the possible effects of the proposal on state and federal reimbursement. Supt. Wilson claims that his proposal will save the School Department "about $900,000" (memo to the School Committee, 8/22/86). But he fails to mention that providing 'T' passes to 4,000 students will cost the School Dept. an additonal $400,000.

2.) The proposal is extremely wasteful. Equipment already bought and paid for by the School Dept. (buses, radios) would sit unused. Management fees and salaries already committed to the school bus company under the terms of their contract must still be paid out.

3.) The taxpayers will still foot the bill. Savings to the School Dept. are more than offset by additional costs to the 'T'. 'T' General Manager James O'Leary projects a cost "likely to exceed $1,000,000." Even using Supt. Wilson's inflated figure of $900,000 in savings to the School Dept., this

amounts to giving the taxpayer $9 and taking back $10. The higher cost on the 'T' is explained by several factors. According to O'Leary, the 'T' would have to buy new buses and LRVs, while the School Dept. already has enough vehicles; the 'T' would need to hire and train new drivers, while the bus company already has trained drivers; and the 'T' pays higher salaries and benefits to its drivers.

In sum, we think that cost is not, and should not be, the issue. The issue should be, "What is best for the students of Boston?"

* * * * * * * * * * * * * * * * *

HOW WILL THE PROPOSAL AFFECT STUDENT SAFETY?

School transportation is a direct service to students, and should be viewed as part of the educational process. The job of a school bus driver is to get the students to school safely, on time, and in a frame of mind to learn.

This is not, nor will it ever be, the job of the 'T'.

What makes us different from the 'T'?

1.) We transport the students in yellow buses, clearly marked "SCHOOL BUS" and equipped with red lights that flash, (warning traffic to stop), when students are getting on or off the bus. These safety features are required for school buses by Mass. state law. 'T' buses do not have any of them. Also, all Boston school buses have radios in case of trouble. Most 'T' buses do not.

2.) We are specially trained and licensed to transport school children. We receive update retraining annually. Our driving records and criminal records are screened. The 'T' driver force is not screened, and most 'T' drivers are neither trained nor licensed to drive school children.

3.) We are accountable to both the management company and the School Department for picking students up at assigned stops and dropping them off at the school door. We are responsible for the students' behavior in the bus on the way to and returning from school. With middle and high school students, that behavior not infrequently involves violence, drugs, or alcohol. The 'T' is reponsible neither for getting the students to school, nor for their behavior on the buses.

* * * * * * * * * * * * * * * * *

HOW WILL IT AFFECT EDUCATION AND DESEGREGATION?

Since school transportation is part of the education process, it should be evaluated by the same standards used for other aspects of the school system. One concrete set of standards by which to evaluate transportation would be the sixteen initiatives which make up Phase One of Supt. Wilson's Boston Education Plan (BEP).

None of the 16 initiatives,(which set out priorities for long range

improvement in the Boston Public Schools), will be enhanced by eliminating school bus transportation. Six of the initiatives will be seriously impaired. We hope that a brief comment on five of those six will lead to further discussion.

Initiative #1: Adolescent Issues

Destabilizing transportation and reducing supervision are not compatible with "improving crisis intervention and support" for adolescents in our system.

Initiative #2: At-Risk Students

A comprehensive program for at-risk students will never succeed with those students who do not attend school. Comparisons show that attendance can be expected to drop 20% under the Superintendent's proposal. At-risk students will be disproportionately truant.

Initiative #9: Middle and High School Programs

Again, destabilizing transportation and reducing supervision is not compatible with strengthening middle and high school programs.

Initiative #13: Safe and Orderly School Environments

Transportation is part of the school environment, and essential to "a climate in which [students] feel secure, respected, and able to concentrate on the business of learning." It is our experience as drivers and parents that a lousy trip to school means a lousy school day.

Initiative #14: Special Education, Bilingual, and Vocational/Occupational/Career Education

Thousands of special needs students and bilingual students would lose transportation, with no consideration given to their capabilities of getting to school by public transportation. (The future of transportation for vocational education is unclear, since the future of the ORC is unclear.)

****

STUDENT ASSIGNMENT AND DESEGREGATED EDUCATION

The Boston School Bus Drivers' Union believes that the most important of the 16 initiatives in the BEP, and the one most negatively impacted by the Superintendent's proposal, is number 15, (Student Assignment Process and Quality Desegregated Education). This initiative sets as a priority:

> **"Working within Federal Court desegregation mandates to review current assignment procedures, exploring opportunities to improve school integration by increasing parent and student program choice, enhance the drawing and holding power of Boston schools, and improve our present system of transporting students."**

We support these goals wholeheartedly.

School bus transportation is inseparable from desegregated education. The goal of improving integration cannot be met when students won't attend schools either because they must travel through unsafe areas or because transportation is prohibitively inconvenient. If transportation is not provided, students and parents will not make their choices based on programs designed to enhance integration. They will make their choices based on which schools they are able to get to.

Instructions for riding the 'T' were prepared for the students at several high schools for September. Some of these instructions have obviously been calculated to make 'T' transportation seem easier than it is. Careful reading shows that many students would be subjected to 1 1/2 hour commutes each way. Just a few examples:

* All directions for Latin Academy start from downtown. What of students who must ride a bus and a subway to get downtown?

* The instructions from Ashmont to Boston Tech are two bus rides. But it will take most students a third ride (bus, trolley or train) to get to Ashmont.

* Instructions for Brighton High from two starting points require two bus rides. But one of those starting points is Central Square, Cambridge!

Long rides are not the only problem with 'T' transportation. Other important considerations include:

* 'T' buses do not proceed directly to the schools, but make many stops where students and others can get on and off.

* Many students will have to begin their trip to school before dawn during the winter. In some areas, walking to the 'T' stop will be unsafe at this hour.

* In the past, lost 'T' passes have often been a headache for school administrations and parents.

The comments of principals and community superintendents included in the proposal overwhelmingly cite problems with safety, neighborhood concerns, and inconvenience. A few examples:

> "The school is located in which poses safety problems for students both black and white."
>
> "There are many opportunities for students to 'get lost' in shops on their way back and forth to school."
>
> "White enrollment would plummet to near zero."
>
> "...It is the most difficult age to teach, and unleashing large groups of adolescents on the MBTA when they are still getting used to the relative freedom of middle school versus elementary school is not educationally beneficial."

These factors and others lead us to question how the Superintendent's proposal relates to his own goals for desegregated education. How will gutting transportation "...improv[e] the present system of transporting

students"? Is it not obvious that another destabilizing move, such as this would be, will not draw students to the system but drive them away? And how effective are increased program choices when transportation is an obstacle rather than a vehicle to better education?

We think it is obvious that making transportation more difficult for middle and high school students will seriously hurt desegregation and quality education in Boston.

THE PROPOSAL FUELS THE ANTI-BUSING MOVEMENT

Not only would Supt. Wilson's proposal have a direct effect on desegregation by pushing kids out of the system, but it could easily work to revive the anti-busing movement. Public opposition to busing for desegregation has waned in recent years, but it is by no means dead. Under the new proposal, many parents would now have some legitimate reasons to oppose the assignment of their children to schools outside their neighborhood: extremely inconvenient, long, indirect and unsafe transportation. If these parents add their voices to those who have always opposed busing for desegregation, the result could be a new flare-up of the bitter and racist turmoil that plagued Boston a dozen years ago.

****

In his program priorities for FY'86-'87, presented to the School Committee in Feb. '86, Supt. Wilson called for "insuring that each school has a specific plan, developed with broad local involvement, for accomplishing systemwide priorities."

We argue that changes in transportation should be made in concert with the schools' specific plans. On a systemwide level, transportation policy cannot be separated from facilities planning and revisions in the assignment process. Transportation is a means to implement reform and revisions. Thus, to decide where the buses should go before deciding which schools will remain open, where special programs will be located, and how students will be assigned is putting the cart before the horse.

Finally, in those same program priorities, Supt. Wilson states that he plans on "...reaching out to parents and the broader BPS community (business, university, labor, cultural and human service groups), and fully involving them in the life of the system."

We urge him to include, and reach out to, the School Bus Drivers' Union. A large percentage of us are products of the Boston Public Schools; the great majority of us have children in the schools; 85% of us are residents of Boston; and no group of people knows more about school transportation in Boston than we do. We are an invaluable resource committed to quality, desegregated education in Boston.

C

United Steelworkers of America

Local 8751

October 21, 1986

FOR IMMEDIATE RELEASE

BUSING STUDENTS ON THE 'T': MANY UNANSWERED QUESTIONS

In his original proposal to transfer middle and high school students from regular school bus transportation to the 'T', Dr. Wilson and his representatives insisted on two main points:

1.) that this move would save the School Department budget a great deal of money, and 2.) that the plan would involve no additional service on the 'T', as the students would be absorbed into the general riding population.

The School Bus Drivers Union, the 'T', the parents, and finally forces within the School Department itself have combined to show that the original proposal is totally unrealistic and unworkable, and that its alleged budget savings are a fantasy.

The first of many questions we have at this time is, "What is the plan now?"

We and all other interested parties have very little information. The Superintendent's weekly activity reports refer to a "planning group". Who is this "planning group", and how do interested parties reach it with their concerns?

We have other questions as well. Since this is no longer a cost-cutting measure, how much exactly would it cost? And, since it would cost more money to transport our children on the 'T' than to send them on yellow buses, what is the justification for doing it?

What are the implications of Acting Transportation Director McInnis' Sept. 29 letter to the 'T' which calls for "an expected increase in 'S' buses in the range of 30-40"? Is this not simply moving the students from yellow buses to dirty white buses? Isn't this a sleight-of-hand where 30-40 drivers are fired here and 30-40 are hired over there? As drivers in Boston, we all live with the fact that there may be lay offs of bus drivers if the need for busing diminishes. But we cannot accept putting 30-40 or more of our drivers out of work if the need for busing

has not diminished, and if the new service will be more expensive and less safe. Isn't this an attack on the Bus Drivers' Union in retaliation for our refusing to work without a contract and fighting for our rights last January?

You have a driver force that is skilled and experienced, and that has offered time and again to work in cooperation with you to improve public school transportation. Why don't you take us up on that offer, instead of taking every opportunity to hurt us and antagonize us?

The single most important component to improving transportation is safety. As experts in this area, we have to ask, "Has the School Department looked at the implications of this proposal on students' safety?" Would the new drivers go through the extensive criminal checks and training that we do? Will the 'T' union accept the give-backs in work rules that we gave a year ago in the interests of safety? Will the 'T' be tracking down and reporting students who drink and use marijuana on the way to school? Will the 'T' know the kids' names and get them to the door of the school, and make sure they don't get off except where they're supposed to? Will parents be calling the 'T' if their child doesn't show up at home, and will the 'T' know if the student rode the bus that afternoon? The answers are obvious.

Since this proposal is not a cost-cutting measure, <u>and</u> it will be more dangerous for our children, what is the justification for it?

Most importantly for the long-term future of our children and the entire city, what would be the effect of this proposal on desegregation in Boston? At any time, does this city need an incentive for people refusing to send their kids outside their own neighborhoods to school? What is the worth of special programs to encourage desegregation, worked at so hard by so many at the school level, when Court St. makes transportation prohibitively inconvenient, and students can't attend those special programs? Does it take a great brain or just growing up in Boston to know that busing and desegregation are inextricably linked, and that undermining busing undermines desegregation?

At last night's Student Safety Subcommittee hearing, School

Committee member Rita Walsh-Tomasini asked what the impact of these plans would be on the court orders. We join her in asking whether the plans--whatever they are--have been discussed with the State Board of Education. If they have, what is the Board saying about the effect on desegregation? Since the plan to transport studentson the 'T' is not a cost-cutting measure and it will be more dangerous for the students and it will have a negative effect on desegregation, we ask again, "What is the School Department's justification for this proposed change?"

These questions are too complex to be answered tonight, and the School Bus Drivers Union is not the only group with questions. But there is one question that must be answered tonight, and we ask it for all concerned parties: WHEN ARE THE PUBLIC HEARINGS WHICH WERE PROMISED IN SEPTEMBER? When are the hearings at which parents, students, drivers, 'T' commuters, taxpayers, and anyone else interested in this issue can ask their questions and voice their concerns?

For more information, contact: Jim Barrett 364-5474
Tess Ewing 661-2064
Susan Moir 265-3031

-30-

MBTA bus routes seen as 'unreliable,' according to report

By Diego Ribadeneira
Contributing Reporter

The majority of Massachusetts Bay Transportation Authority bus routes fail to run according to schedule and as a result are viewed by riders as "unreliable," according to a report released yesterday.

The 61-page report, compiled by the MBTA Advisory Board, said 42 percent of the MBTA bus routes tested were unreliable. For the report, the board studied 45 bus routes last year, representing 25 percent of the MBTA's weekday bus trips.

"Bus passengers are most interested in predictability of scheduled service," Anne Larner, executive director of the board, said in a release.

"The passenger wants to know, 'Can I count on the bus coming at 9:15 and getting me where I want to go by 10?' The answer is too often no. T buses are not as dependable as they should or could be," she said.

Although the report credits the MBTA for reducing the number of missed trips from more than 4 percent in 1979 to a little over 1 percent last year, "missed trips are only one measure of performance."

The report criticizes the MBTA for failing to adhere to scheduled headways, which are the number of minutes between trips.

The worst routes, according to the report, were those with scheduled headways of 20 minutes or more.

Among the most unreliable was Route 345 between the Arborway and East Walpole. It had a scheduled wait between trips of 21 minutes but the report says the actual headway was more than 42 minutes.

The report also said peak-period bus service was "significantly more unreliable than off-peak period service."

It found that just 20 percent of the peak-period service could be considered reliable compared to almost half of the off-peak service.

The report blames the reliability problems on management. It links reliability to field supervision and says chief inspectors and inspectors "are hampered in their attempts to regulate headways by built-in inadequacies in the scheduling and training process."

The board made 10 recommendations to alleviate the problem, including centralizing responsibility for service reliability in one job, measuring adherence to bus schedules, improving supervision of bus drivers and making spot checks of service performance at various points along bus routes.

MBTA management reacted to the board's report by saying the data it used were inadequate and confusing.

"The report is difficult to verify because it does not supply enough information," Bernard Cohen, an MBTA spokesman, said last night.

He said most of the routes the board surveyed had a variance of "two, three and four minutes."

"When you're talking of routes that run through downtown and have to contend with the traffic and construction it is very difficult to adhere to a schedule down to a finite minute," he said.

He said the routes tested were the ones where the MBTA has the highest frequency of service and as a result "there is going to be variance."

While Cohen acknowledged that there was room for improvement, he said, "We feel reliability is good and in fact it is improving."

The MBTA, Cohen said, has received a $35,000 grant from the federal government to study ways to improve service reliability.

Schools threaten court action if MBTA doesn't provide service

By Peggy Hernandez
Globe Staff

The Boston School Department has warned the Massachusetts Bay Transportation Authority that any attempts to assess the city for service for an additional 4,000 students is illegal and court action will be sought if the MBTA fails to authorize the service.

"Please be advised that the foreseeable defeat of this conditional request will not be viewed by the School Committee as a legitimate excuse for the MBTA's reneging on its agreement to service these additional students," said School Department attorney Judith S. Yogman in a letter, a copy of which was obtained by The Globe yesterday.

"The School Committee continues to rely on the MBTA's commitment to provide such service ... and, if necessary, will seek to enforce the MBTA's obligation in court," Yogman wrote.

MBTA spokesman Bernard Cohen said his agency received the letter yesterday "and it is being reviewed by the MBTA's General Counsel office." He declined further comment.

The MBTA board of directors voted Sept. 10 to recommend to its advisory board to add service for 4,000 high school students in January, but said the city of Boston must pay the net cost of the service, about $660,000.

The MBTA argues that, under the provisions of the state tax-cutting law, Proposition 2 ½, it is not required to pay for a service previously provided locally. The MBTA already provides service for 7,000 public school students and 4,000 private and parochial school students.

But a city attorney said Boston cannot be charged for the service because Proposition 2 ½ limits increases in assessments of costs upon individual cities or towns. The 78 communities that use the MBTA must share the costs for increased service for Boston students, the attorney said last month.

"The MBTA has no authority to directly assess the City of Boston for this cost," Yogman wrote. "If the city is assessed, "This condition must be seen as either an illegal attempt by the MBTA ... or an obvious ploy to ensure that the City representative on the MBTA Advisory Board will oppose" the plan.

Yogman's letter also said the School Department expects the 78-member MBTA Advisory Board to rule on the matter by tomorrow. "If such action is not taken by Oct. 15, I will consider the MBTA's provision of service in January to be at risk and will advise the School Committee accordingly," she said.

Cohen said last month that the MBTA is willing to provide the additional service for students. "It boils down, however, to resources," he said then. "Without additional resources to cover the cost of putting on extra service, it can't be done with existing service."

MBTA slow in getting medical aid to students in crash, parent says

The mother of a Boston Latin School seventh grader charged yesterday that MBTA officials failed to provide immediate medical care for students aboard a bus that slammed into the back of another bus yesterday morning.

"No school authorities or parents were notified," said Pauline Gazlibash. "I am very concerned that nobody cared that these children were involved in an accident."

Gazlibash said her 12-year-old son, Jamil, complained one of the drivers chose to herd the students aboard another bus, telling police they would receive needed medical care from the school nurse.

MBTA spokesman Timothy Gens declined to comment last night, saying the 7:25 a.m. accident near the intersection of Columbus Avenue and Tremont Street, Roxbury, was being investigated.

He declined to release the names of the drivers, although he said the injured driver was taken to Brigham and Women's Hospital for treatment of a facial cut.

Gens said the bus left Cleary Square in Hyde Park shortly after 7 a.m and was about halfway to the school in Roxbury when the accident occurred.

Gazlibash, a nurse at Milton Medical Center said she was concerned because school officials told her the MBTA bus drivers are instructed to summon medical assistance when involved in a collision.

"My son said the back of bus went in the air and slammed back down," she said. "The driver turned around after hitting the windshield and said, 'Oh' before falling on the steering wheel."

Her son suffered bruised knees, she said.

"They all had minor bruises and shouldn't have had to go to the school nurse," Gazlibash added. "The students are supposed to receive medical care immediately."

– EDUARDO PAZ-MARTINEZ

The Boston Herald, Saturday, September 20, 1986

T plan cost soars to $650,000

By ANDREA ESTES

A PLAN to bus Boston Public School students on the MBTA would end up costing the city $250,000 — instead of saving almost twice as much as school officials had hoped.

Superintendent of Schools Laval Wilson planned to save $450,000 by eliminating busing for students at seven high schools starting in January.

Instead, the students would get to and from school on the T.

But MBTA officials this week said they will charge the city $650,000 for the service — a move School Committee President John Nucci called "absurd."

"They want us to pay them to do their job," he said. "The whole purpose of this plan was to save money.

"They're systematically trying to keep our kids off the buses by making it impossible for us to afford," Nucci added.

Wilson refused to say whether the plan will be scrapped if the city has to pay.

City officials have come up with a legal argument against paying the MBTA. They say the transit system cannot charge the city for the service because the T already has reached its taxation limit under Proposition 2½.

But MBTA officials said state law allows them to assess any community for a new service, without regard to the tax cap, if the city or town once provided the service and cut it out.

MBTA officials said the proposal to accept Hub students probably will not pass the T advisory board unless Boston picks up the tab. The T's directors voted Sept. 10 to ask the advisory board to approve the request, provided the city agrees to make reimbursement.

"We had correspondence from some advisory board members indicating they would not look favorably toward paying the cost," said one T official.

According to T spokesman Bernard Cohen, the MBTA will have to put on 39 additional buses and five Green Line trains to handle the additional 4,000 student riders. They also will have to hire 48 employees, he said.

Wilson originally planned to eliminate busing at 29 middle and high schools starting Sept. 1, but scaled the proposal down after the MBTA said it could not handle the displaced riders.

Wilson then asked the T to take on students from seven high schools.

The MBTA at first refused, triggering charges of discrimination from Wilson, who felt the authority did not want Boston students to mix with its regular riders.

The T eventually agreed, but said it couldn't implement the plan until Jan. 1.

c

Democratic National Committee

Paul G. Kirk, Jr.
Chairman

October 17, 1986

Dear Friend of Paul Kirk:

I am pleased to forward this copy to you of "New Choices In A Changing America," the Final Report of the Democratic Policy Commission.

This report keeps a pledge I made to you in my campaign for Chairman of the National Committee, a pledge to create a policy body of Democratic elected officials to work toward a Democratic agenda which would reclaim our rightful political heritage and carry us into the changing future as a party with a message that speaks to all Americans.

The Policy Commission found that Democratic elected officials, the practitioners of government at every level, are meeting that challenge. In doing so, they are shaping a new agenda and a vision that combines the toughness to govern effectively with the compassion to care deeply about the people they serve.

"New Choices In A Changing America" is an expression of the Democratic Party's creative and innovative ways to meet the changing demands of individuals, families and communities across America.

I am very grateful to Governor Scott Matheson, all the members of the Democratic Policy Commission and many, many others who have given a tremendous amount of time and effort to the production of this report.

I hope you will read this report and that you will give me the benefit of your comments.

Finally, please do all you can for our Democratic candidates prior to November 4.

With continuing thanks and best wishes.

Sincerely,

Paul

Paul G. Kirk, Jr.

PGK/cm

430 South Capitol Street, S.E. Washington, D.C. 20003 (202) 863-8000

Enclosure

FRONTLASH

October 27, 1986

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
Eight Beacon Street
Third Floor
Boston, MA 02108

Dear President Osborn:

National Frontlash hosted a training conference at the George Meany Center for Labor Studies September 16-19, 1986 for its staff. Jim Shaw attended this conference.

At the conference, he heard from Donald Slaiman of the Organizing Department about the Evolution of Work Report. He learned political organizing techniques from Joe Velasquez of COPE, and participated in programmatic planning with Frontlash National Program Directors. He also practiced effective speaking with Gene Morrill of the Meany Center faculty, who videotaped and critiqued his speeches before labor audiences.

National Frontlash is committed to providing training in organizing techniques and current labor issues to our staff in Massachusetts. Thanks to your support, Jim is well on his way to building a strong Massachusetts Frontlash program.

Fraternally,

Joel Klaverkamp
Executive Director

JK/cw

cc: Jim Shaw

815 16th STREET, N.W.
SUITE 404
WASHINGTON, D.C. 20006
202/783-3993

ONE TWENTY FIVE HIGH STREET

Communications

October 29, 1986

Mr. George Carpenter
Secretary/Treasurer, AFL-CIO
8 Beacon Street 3rd Floor
Boston, MA 06108

Dear Mr. Carpenter:

A joint venture involving The Prospect Company (the real estate arm of The Travelers Insurance Company), Spaulding & Slye and New England Telephone, has proposed the construction of a new office and retail project at One Twenty Five High Street.

You are cordially invited to attend an informational luncheon for Boston-area union representatives, to be hosted by the One Twenty Five High Street project team. The event, which will be held at 12:00 P.M. on Friday, October 31, at the Meridien Hotel, is designed to inform unions of the goals and the progress of the project, and to provide a forum for your concerns and questions.

The project team understands and values the stake that Boston unions have in the City's growth, and therefore urges all those invited to please attend. The One Twenty Five High Street project is dedicated to the successful future of Boston, in which we all must play a part.

We look forward to your presence at the luncheon.

Sincerely,

Brian K. Gabriel

Brian K. Gabriel
Second Vice President
The Prospect Company

Robert L. Talbot

Robert Talbot
District Manager
New England Telephone

William Whelan

William Whelan
Senior Vice President
Development and Construction
Spaulding & Slye

C

LABOR'S COMMUNITY SERVICES LIAISON PROGRAM

DEPARTMENT OF LABOR PARTICIPATION
UNITED WAY OF AMERICA

FIELD TRIP REPORT

CITY BOSTON STATE MASSACHUSETTS

DATE JUNE 13, 1986 STAFF WILLIAM R. HAUENSTEIN

PURPOSE OF VISIT: Planning for Central Labor Council Officers and AFL-CIO Community Services Liaisons Meeting on the Statewide Liaison Proposal

PRINCIPAL CONTACTS:
George E. Carpenter, Jr., Secretary-Treasurer, Massachusetts AFL-CIO
Arthur R. Osborn, President, Massachusetts AFL-CIO

COMMENTS ON VISIT: As a result of suggestions at the Murray-Gompers-Meany Institute, Arthur, George and I met to discuss plans for a July 14 meeting of Central Labor Council Officers and Labor Liaisons. The purpose of the meeting is to generate support and provide information regarding the proposal for a Statewide AFL-CIO Community Services Liaison in Massachusetts.

We agreed on the following agenda:

- Welcome - Arthur Osborn
- History, overview and strategy for the Statewide Liaison proposal - George Carpenter
- Memorandum Of Understanding - Bill Hauenstein
  Job Description
  Selection Process
  Budget
  Selling Points
- Open Discussion
- Job of the Central Labor Council - Arthur Osborn

I agreed to supply copies of the National Model Memorandum Of Understanding as well as other supportive material and agreed to develop an outline of potential benefits of the statewide liaison to assist in the promotion of the program.

WRH/jdc

cc: Ray Andrus
George E. Carpenter, Jr.
John F. O'Malley
Arthur R. Osborn

DATE REPORT FILED: AUGUST 1, 1986

LABOR'S COMMUNITY SERVICES LIAISON PROGRAM

DEPARTMENT OF LABOR PARTICIPATION
UNITED WAY OF AMERICA

FIELD TRIP REPORT

CITY LYNN STATE MASSACHUSETTS

DATE JUNE 10-12, 1986 STAFF WILLIAM R. HAUENSTEIN

PURPOSE OF VISIT: New Staff Orientation

PRINCIPAL CONTACT:
Horace A. Hamilton, AFL-CIO Community Services Liaison, United Way of Massachusetts Bay, Lynn, Massachusetts

COMMENTS ON VISIT: Al Hamilton is a seasoned Labor leader with the skills and commitment to have a dramatic impact on Community Services in Lynn and, by example, throughout Massachusetts.

Our sessions together went very well. I emphasized the need to develop the Community Services structure in the Central Labor Council and local unions to enhance the ability to conduct relevant and effective Community Services Programs. We also discussed the effort to develop a statewide Community Services Program and liaison position. Al offered his support and assistance in this effort.

Al is a team player, personally and philosophically attuned to the importance and role of Community Services in the Labor Movement. He will be challenged to rebuild the program in the North Shore Labor Council, but has the solid support of President Kevin Mahar and the ability to be successful. Look for steady progress in Lynn.

WRH/jdc

cc: Ray Andrus
George E. Carpenter, Jr.
Horace A. Hamilton
Kevin D. Mahar
Arthur R. Osborn

DATE REPORT FILED: AUGUST 1, 1986

LABOR'S COMMUNITY SERVICES LIAISON PROGRAM

DEPARTMENT OF LABOR PARTICIPATION
UNITED WAY OF AMERICA

Labor & Community Services

FIELD TRIP REPORT

CITY BOSTON STATE MASSACHUSETTS

DATE JUNE 13, 1986 STAFF WILLIAM R. HAUENSTEIN

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PRINCIPAL CONTACTS:
George E. Carpenter, Jr., Secretary-Treasurer, Massachusetts AFL-CIO
Arthur R. Osborn, President, Massachusetts AFL-CIO

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WRH/jdc

cc: Ray Andrus
George E. Carpenter, Jr.
John F. O'Malley
Arthur R. Osborn

DATE REPORT FILED: AUGUST 1, 1986

LABOR'S COMMUNITY SERVICES LIAISON PROGRAM

DEPARTMENT OF LABOR PARTICIPATION
UNITED WAY OF AMERICA

Refer to Communication of 2-C

FIELD TRIP REPORT

CITY LYNN STATE MASSACHUSETTS

DATE JUNE 10-12, 1986 STAFF WILLIAM R. HAUENSTEIN

PURPOSE OF VISIT: New Staff Orientation

PRINCIPAL CONTACT:
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WRH/jdc

cc: Ray Andrus
George E. Carpenter, Jr.
Horace A. Hamilton
Kevin D. Mahar
Arthur R. Osborn

DATE REPORT FILED: AUGUST 1, 1986

INTERNATIONAL UNION OF ELECTRONIC, ELECTRICAL, TECHNICAL, SALARIED AND MACHINE WORKERS, AFL-CIO

WILLIAM H. BYWATER *President*
EDWARD FIRE *Secretary-Treasurer*

C

October 27, 1986

Mr. John J. Sweeney, President
Service Employees International
Union, AFL-CIO
1313 L Street, N.W.
Washington, D.C. 20005

Re: National Health Insurance Program Referendum for the State of Massachusetts

Dear John:

In response to your letter of October 16, 1986, enclosed is our International Union's check in the amount of $500 as a demonstration of IUE's support for the State of Massachusetts' referendum on national health insurance.

Through a united effort, I believe Labor's goal to gain support for a National Health Insurance Program can be achieved.

I commend you and Art Osburn for your efforts on behalf of this important issue.

All the best.

In unity,

Bill

William H. Bywater
President

WHB:jmj

cc: Arthur Osborn
Peter S. diCicco

PHONE: 202-296-1200 1126 SIXTEENTH STREET N.W., WASHINGTON, D.C. 20036-4866

Salem State College
A Tradition of Excellence

James T. Amsler, President

Pres & Community Rel.

MEMORANDUM

TO: Mr. L. Lee Harrington, Chairman
Mr. George E. Carpenter
Mr. Michael A. DeCrescenzo, Jr.
Mr. Thatcher Kezer
Mr. Arthur J. Pappathanasi

FROM: Carl E. R. Eck, Treasurer

RE: Next Trustees' Finance & Facilities Meeting - November 19, 1986

DATE: October 28, 1986

Mr. Marrs and I have postponed the meeting scheduled for November 5, 1986. Instead, the next meeting will be on November 19, 1986 at 4:00 p.m. prior to the full Board meeting. I will not be available on November 5, 1986 due to scheduled surgery. Incidentally, I am doing very well in regards to my illness.

cc: James T. Amsler
Richard P. Marrs
Peter Mazareas
Ruth S. McClain
Winston E. Thompson
Sylvia Lundy

O'Donnell, Schwartz & Anderson
Counselors at Law
1400 Eye Street, N.W., Suite 200
Washington, D.C. 20005
(202) 898-1707

ASHER W. SCHWARTZ
JOHN F. O'DONNELL*
DARRYL J. ANDERSON
ANTON G. HAJJAR
ARTHUR M. LUBY
SUSAN L. CATLER

*MEMBER N.Y. BAR ONLY

Refer to Communications + Bob Glenn see me on this G.E.C.

O'Donnell & Schwartz
285 Madison Avenue
New York, N.Y. 10017
(212) 532-8900

October 23, 1986

George E. Carpenter
Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear George:

Thanks so much for calling. It was nice to speak to you after so long and to hear about the recent successes of the Massachusetts State AFL-CIO.

While I had you on the telephone I forgot to ask you about the Massachusetts AFL-CIO project which has always intrigued me--the labor history scholarship exam program. The D.C. Chapters of the Jewish Labor Committee and APRI are thinking of jointly establishing a scholarship and like the idea of awarding it based on a test on labor history. I would appreciate it if you would send me as much information as possible on how the Massachusetts program works.

Sincerely,

Susan L Catler

Susan L. Catler

SLC:mjm

American Federation of Labor and Congress of Industrial Organizations

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

Refer to Communications P.S.G.

October 17, 1986

President
Daniel Ortega Saavedra
Government of Nicaragua
Managua, Nicaragua

Dear President Ortega:

We are writing at the request of the Nicaraguan "Confederación de Unificación Sindical" (CUS), an affiliate of the International Confederation of Free Trade Unions, to bring to your attention 21 cases of interference with and repression of free trade unionism in Nicaragua. The CUS has written you previously about such cases, but has not received any replies.

Three items are of particular urgency to member unions of the AFL-CIO:

1. Five members of the Peasant Union of Posoltega, Chinandega (Sindicato de Trabajadores Campesinos de Posoltega) -- Porfirio José Gaitan Gutiérrez, Pedro José Gaitan Gutiérrez, Marco Antonio Flores López, Leoncio Eulogio Flores Santeliz, Domingo Porfirio Gomez Espinosa -- were arrested early this year because of their association with CUS. They have been accused of criminal acts, but no proof has been submitted. CUS nationally and ORIT-ICFTU internationally have been requesting their release. Why are they still in prison?

2. The monthly publication of CUS was suspended indefinitely by the Ministry of the Interior since last year. Can you explain why this publication of an independent confederation has been shut down while the Sandinista confederation CST is permitted to act freely in suport of the government?

3. More than 200 workers from "La Prensa" have been laid off because your government has closed that newspaper. Democratic labor organizations, including the AFL-CIO and the ICFTU/ORIT are making financial contributions amounting to more than $20,000 to help these brothers whose union belongs to

CTN/CLAT/WCL. What is your government doing to protect those workers' benefits that you, yourself eliminated by closing "La Prensa"?

We share the hope of workers in both our countries for an end to the violence that plagues Central America. We believe that your prompt action rectify to these cases will be a step in the direction of peace and pluralism.

Sincerely,

John J. Sweeney, President
Service Employees Int'l Union

John T. Joyce, President
Int'l Union of Bricklayers &
Allied Craftsmen

Gene Upshaw, President
Federation of Professional
Athletes

P.S. The attached letter from CUS Secretary General Alvin Guthrie was intended to be delivered to you during your apearance at the Council on Foreign Relations in New York, scheduled for October 8, by William C. Doherty, Executive Director, American Institute for Free Labor Development. Since you were unable to attend that meeting, we are forwarding it to you through your Embassy in Washington.

TRANSLATION

Managua, October 6, 1986

Brother William C. Doherty, Jr.
Executive Director, AIFLD
1015 20th Street, NW
Washington, DC 20006

Brother Doherty:

The Confederation of Labor Unity (CUS) has been informed that you will participate in the Council of Foreign Affairs to be held in the city of New York, where the President of Nicaragua, Mr. Daniel Ortega Saavedra, will be present.

Taking into account the great solidarity and support we received from you and the AFL-CIO against Somoza, we are taking this opportunity on behalf of the CUS to request you to intercede with your good offices in order to bring to the attention of President Daniel Ortega the violations of human and trade union rights that are being committed in Nicaragua against the Confederation of Labor Unity (CUS), an affiliate of the ICFTU, so that President Ortega may seek solutions to these problems which are necessary and urgent for our organization encompassing workers and campesinos.

The following are some of the violations committed by the Government of the Sandinista Front since the triumph of the revolution on July 19, 1979.

1. Raiding and violent confiscation of our union headquarters in Esteli, in October 1979. This action was directed by Humberto Pérez Rugana, a member of the FSLN, the Sandinista Central Labor Organization (CST), and the municipality of Esteli, with an official vehicle used to dismantle and take away property belonging to the CUS.

2. Imprisonment of the following CUS labor leaders in Chinandega: Javier Altamirano Pérez, Aníbal Hernández Baca, Alfonso Mejía Juárez, Salvador Gómez Ríos, and Roger Antonio Rivera.

3. Raiding and take-over of the first technical training school named María Auxiliadora, on May 1, 1984 by the mobs and other members of the FSLN.

4. On August 17, 1984, the mobs attacked the CUS headquarters, leaving 28 wounded persons and other victims of beatings. Our union headquarters was subsequently raided by the Sandinista police on August 25, 1984 and the take-over lasted 15 days.

5. The Ministry of Labor denied the certificate of legal recognition to the Faustino Martínez Union, allegedly for political reasons.

6. The ATC, an organization promoted and maintained by the FSLN, requested the dissolution and termination of the Farm Workers Union of Masaya (SITRAMA), which was subsequently abolished by the Ministry of Labor (1984).

7. The Ministry of Labor denied the granting of legal recognition to the Office Workers Union of Chinandega (1985).

8. The Professional Agricultural Workers Unions (SITPA) of Leon, Managua, and Chinandega, were denied legal recognition on two occasions (1985-1986).

9. On February 22, 1986, 17 campesinos were imprisoned together with Eduardo Gutiérrez, Secretary General of the Campesino Workers Union of Posoltega.

10. March, 1986, raiding and take-over of the CUS headquarters in Chichigalpa. This action was perpetrated before the eyes of the authorities. The persons who participated in this take-over on July 19 were members of the Sandinista Youth Organization and the National Union of Agricultural Workers (UNAG). The CUS headquarters was redeemed two months after.

11. A motorcycle was confiscated by the Sandinista police and Aníbal Hernández and Javier Altamirano were imprisoned for having requested the return of the motorcycle (1980).

12. The freedom to buy farm working implements was voided in several departments such as Segovia, Carazo, León, etc., for persons not belonging to FSLN organizations.

13. The Fishing Cooperative of the Department of Carazo was prohibited from selling fishing hooks, nets and other implements and was compelled to sell its entire production to the government.

14. The members of the Miskito Workers Union (SITRAMIS), were harrassed, accused of being counter-revolutionaries and pressured by the State Security Forces to become informers.

15. The Sandinista Central Workers' Organization signed an agreement with the Ministry of Internal Commerce (MICOIN) requiring purchases of supplies exclusively at the Workers' Supply Center (CAT), and the denial of identification cards to persons not affiliated with the CST or other FSLN affiliates.

This jeopardizes the labor sector of the CUS very seriously, in view of the scarcity of prime necessity products in Nicaragua.

16. Amendment of Article 22 of the Labor Code whereby the workers and the employer no longer negotiate their positions through free collective bargaining, but rather the government imposes its criteria; and whereby bonuses for years of service have been discontinued, medical benefits have been suspended, and the amount of Christmas bonuses has been reduced.

17. On October 15, 1985, as a consequence of the extension of the State of Emergency, we lost the right to go on strike, the right to organize unions, etc.

18. In December, the Organization in charge of the control of news media of the Sandinista government, closed down our official news organ and our union newspaper "Solidaridad." These actions are a flagrant violation of the freedom of information contained in the Statute on Rights and Guarantees for Nicaraguans.

19. Confiscations of documents of the ICFTU, ILO and other organizations from our labor leaders, including Alvin Guthrie, José Espinoza, etc.

20. The CUS headquarters and the houses of CUS leaders were painted with death threats and accusations of being enemies of the Sandinista government.

21. Five campesino brothers continue being imprisoned since February 22, 1986.

On behalf of the Confederation of Labor Unity (CUS) we thank you in advance for anything you may be able to do on this matter. This is a good opportunity to point out to President Daniel Ortega Saavedra that all of us in the Confederation of Labor Unity (CUS) have chosen to remain in Nicaragua in order to defend our rights and the freedoms for which more than 50,000 Nicaraguans gave their lives. Our struggle is purely of a civic nature and our wish is that peace may reach all corners of Nicaragua.

Thank you very much.

Alvin Guthrie Rivers
Secretary General, CUS

AIFLD

BRIEFS

American Institute for Free Labor Development
1015 Twentieth Street, N.W., Washington, D.C. 20036 • (202) 659-6300 • Cable Address: FREELAB

For Immediate Release: Wednesday, October 22, 1986

For Further Information Contact:
Jack Heberle, (202) 659-6300

AFL-CIO LEADERS PROTEST NICARAGUAN TRADE UNION REPRESSION

A letter to Nicaraguan President Daniel Ortega protesting his government's violation of trade union rights will be delivered to the Nicaraguan Embassy in Washington, DC. The letter is signed by three members of the AFL-CIO Executive Council: John J. Sweeney, President, Service Employees International Union; John T. Joyce, President, International Union of Bricklayers and Allied Craftsmen; and Gene Upshaw, President, Federation of Professional Athletes.

The letter cites "21 cases of interference with and repression of free trade unionism in Nicaragua," and highlights three of "particular urgency":

1. The continued imprisonment of 5 union leaders jailed in February, 1986;

2. The closure of a union publication; and

3. The layoffs of over 200 workers at La Prensa, the last independent newspaper in Nicaragua, which was shut down by the Sandinista government in April.

The list of 21 cases of union repression was sent to the AFL-CIO by Alvin Guthrie, the Secretary General of the Nicaraguan Confederation of Trade Union Unity, the Nicaraguan affiliate of the International Confederation of Free Trade Unions. It was originally intended to be delivered personally to President Ortega during his appearance at the Council on Foreign Relations in New York on October 8th. Ortega cancelled the visit.

ONE TWENTY FIVE HIGH STREET

Refer to Community Affairs

October 21, 1986

Mr. George Carpenter
Secretary/Treasurer, AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 06108

Dear Mr. Carpenter:

A joint venture involving The Prospect Company (the real estate arm of The Travelers Insurance Company), Spaulding & Slye and New England Telephone, has proposed the construction of a new office and retail project at One Twenty Five High Street.

You are cordially invited to attend an informational luncheon for Boston-area union representatives, to be hosted by the One Twenty Five High Street project team. The event, which will be held at 12:00 P.M. on Friday, October 31, at the Meridien Hotel, is designed to inform unions of the goals and the progress of the project, and to provide a forum for your concerns and questions.

The project team understands and values the stake that Boston unions have in the City's growth, and therefore urges all those invited to please attend. The One Twenty Five High Street project is dedicated to the successful future of Boston, in which we all must play a part.

We look forward to your presence at the luncheon.

Sincerely,

B.K. Gabriel

Brian K. Gabriel
Second Vice President
The Prospect Company

Robert Talbot
District Manager
New England Telephone

William Whelan

William Whelan
Senior Vice President
Development and Construction
Spaulding & Slye

The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place
Boston, Ma. 02108

MICHAEL S DUKAKIS
GOVERNOR
PAUL J EUSTACE
SECRETARY

Refer to Communications H.E.C.

October 20, 1986

Mr. George Carpenter
Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear George,

The University of Lowell's Center for Productivity Enhancement and the Executive Office of Labor are currently designing a project which would provide services to firms in need of technical design, engineering or manufacturing consulting. Particular emphasis will be placed on working jointly with representatives from labor and management to address the technical, organizational and operational problems which accompany the introduction of new workplace technologies. Your assistance in helping us identify firms receptive to such assistance would be greatly appreciated.

The Center for Productivity Enhancement is a multidisciplinary research laboratory that develops ways to make industries more productive and competitive. Its faculty and research staff possess wide ranging management and manufacturing expertise which could be of benefit to small or mid-size firms seeking assistance in the design, engineering, manufacturing or distribution stages of product or process development.

Attached are some questions that I ask you to consider before recommending we contact any particular company. The goal is to develop a list of companies receptive to a model which entails substantial worker input and then begin discussions with prospective candidates to explore their interest.

Thank you in advance for your assistance. Any input you can provide by Monday November 3rd will be appreciated. Should you have any questions or comments please feel free to contact me, Bruce Goldman or Jack Clark at (617) 727-6573.

Sincerely,

Paul

Paul J. Eustace
Secretary of Labor

Salem State College
A Tradition of Excellence

James T. Amsler, President

October 29, 1986

Mr. and Mrs. George Carpenter
AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. and Mrs. Carpenter:

On Friday, November 21, 1986, the first speaker in our Community Series, Geraldine Ferraro, will be on campus.

Prior to her speaking at 7:30 p.m., I am planning a small reception and dinner for her. Frances and I would very much like you to join with us on November 21st for what should be an enjoyable evening.

The reception will begin at 5:00 p.m. followed by dinner and will be in the Alumni House at South Campus.

If you have a conflict and cannot attend, please call Ms. Sylvia Lundy at 745-0556, Extension 2500.

My very best regards.

Sincerely,

James T. Amsler
President

JTA:bgm

352 Lafayette Street, Salem, MA 01970. (617) 745-0556

GEOFFREY N. ZEH
PRESIDENT

MAC A. FLEMING
SECRETARY-TREASURER

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES

AFFILIATED WITH THE A.F.L.-C.I.O. AND C.L.C.

C

OFFICE OF
PRESIDENT

GRAND LODGE
12050 WOODWARD AVE.
DETROIT, MI 48203-3596

October 27, 1986

1984 W&R
MC/PT

Massachusetts AFL-CIO
Arthur R. Osborn, President
8 Beacon Street - 3rd Floor
Boston, MA 02108

Dear Brother Osborn:

On behalf of the Brotherhood of Maintenance of Way Employes, I would like to take this opportunity to express our sincere appreciation to you and the members of your staff for the assistance rendered during our recent labor dispute with the Maine Central and Portland Terminal Railroad Companies.

With the assistance provided by you in the true spirit of labor solidarity, we are well along the way to securing a fair and equitable settlement of our dispute.

It is with pleasure that I announce to you that the assistance you afforded this Brotherhood during those trying times did not go unnoticed by the delegates to our recent Fortieth Regular Grand Lodge Convention when they unanimously adopted the enclosed resolution commending you and your fellow state officers and members.

Fraternally yours,

Geoffrey N. Zeh
President

Enclosure
cc: Mr. W. E. LaRue
Mr. J. J. Davison
Mr. A. J. Gaudreault

opeiu-10

RESOLUTION NO. 32

(Proposed by Vice President W. E. LaRue, Northeastern Region)

WHEREAS, The Brotherhood's members employed by the Maine Central Railroad and Portland Terminal Company went on strike effective March 3, 1986; and

WHEREAS, The AFL-CIO and its state affiliates in Connecticut, Maine, Massachusetts, New Hampshire, New York, Pennsylvania, Rhode Island and Vermont gave support to the Brotherhood's striking and supporting members; and

WHEREAS, The AFL-CIO instructed its Regional Directors to assist in whatever manner possible, therefore, be it

RESOLVED, That this 40th Regular Grand Lodge Convention go on record as extending our sincere appreciation to the President of the AFL-CIO, Lane Kirkland; and be it further,

RESOLVED, That this 40th Regular Grand Lodge Convention go on record as extending our sincere appreciation to appropriate AFL-CIO Regional Directors; and be it further,

RESOLVED, That this 40th Regular Grand Lodge convention of the Brotherhood of Maintenance of Way Employes go on record as also extending our sincere appreciation to the state AFL-CIO affiliates in the states of Connecticut, Maine, Massachusetts, New Hampshire, New York, Vermont, Rhode Island and Pennsylvania; and be it further,

RESOLVED, That an appropriate letter be prepared by the President's office and sent to the President of the AFL-CIO, Regional Directors and the aforementioned state AFL-CIO Presidents and Secretary-Treasurers, extending our sincere appreciation for their efforts and our promise of continued support of those bodies.

Unanimously adopted on July 18, 1986.

October 22, 1986

Mr. Paul Wastchak
President
United Rubber Workers #983
P. O. Box 708
Lowell, MA 01852

Dear Paul:

It was a pleasure meeting with you and Henry on Tuesday, to discuss the many situations at Compo Industries, that effect members of Local #983. I will be working with Peter Caine, Marketing Representative, to make sure that your members receive all benefits available to them under the Master Health Plus contract.

You requested information on Chapter 208 - Plant Closings/Partial Closings Law and monthly rates presently in effect at Compo Industries. The information is as follows:

Plant Closings/Partial Closings Law

Effective January 1, 1985, Chapter 208 of the Acts of 1984, the Plant Closings Law requires health insurance carriers to provide continuing health benefits for up to 90 days for certain eligible employees, terminated due to plant closings.

On January 1, 1986, phase two (Partial Closings) of this statute, was implemented. This segment of the law is to provide eligible employees the same benefits as those which are provided under the Plant Closings segment of Chapter 208.

Whether or not Local #983 would qualify under Chapter 208 should be reviewed by your legal council since certain criteria must be adhered to, i.e., number of employees effected, unemployment rate in area labor market and the lay-off represents a % of city or town employment.

The law also stipulates that the employer notify employees of eligibility, collect any applicable premiums and make proper payment to the insurance carrier.

Monthly Rates

Compo Industries is a cost reimbursement account, i.e., Compo Industries reimburses Blue Cross Blue Shield for member claims plus administrative expenses. I would suggest that you request this information from Compo Industries, when necessary, since the applicable premiums would be the responsibility of the member if Compo Industries qualifies under Chapter 208

I will be attending your union meeting on Sunday, October 26, 1986, to explain the benefits of Master Health Plus and how each member receives those benefits.

Sincerely,

Edward M. Quinn
Labor Representative

EMQ:ceh

CC: P. Caine
R. J. Halloran
A. Osborn

UNITED FOOD AND COMMERCIAL WORKERS UNION

LOCAL 1459

33 EASTLAND STREET • SPRINGFIELD, MASS. 01109
TELEPHONE: 413 - 732-6209
IN MASS. TOLL FREE 1 - 800 - 332-9699
OUT OF STATE 1 - 800 - 628-1794

RICHARD J. ABDOW, *Pres.*
SCOTT MACEY, *Sec.-Treas.*
JOHN M. CARVALHO, *Vice-Pres.*
ROBERT N. RIVKIN, *Vice-Pres.*

October 20, 1986

Mr. Arthur Osborne -President
Massachusetts AFL-CIO
6 Beacon Street
Boston, Massachusetts 02108

Dear Arthur,

Enclosed you will find the fall edition of the United Food & Commercial Workers Local 1459's Union Leader, which is published quarterly.

Your participation in our Denver Beef rally this past August is recognized in the "Denver Beef Strike" section. Also enclosed are assorted pictures of the rally for your keeping.

On behalf of the local's executive board and membership, once again a heartfelt thank you for your time and assistance. When fellow union people can find the time on weekends to help others in need, it is certainly a moral booster to our strikers.

Sincerely,

Dick

Richard J. Abdow
President

RJA/lml

Enclosure

MASSACHUSETTS / AFL-CIO
UNION LABEL & SERVICES TRADES COUNCIL

Buy Union — Buy American
8 Beacon Street, Room 48
Boston, MA. 02108
Tele: (617) 523-0469

October 10, 1986

Mr Arthur R. Osborn, Pres.
Mr. George Carpenter, S.T.
Mass AFL-CIO
8 Beacon Street, 3rd Floor
Boston,Mass. 02108

Dear Arthur and George;

The Mass Union Label & Service Trades Council, wants to thank you for the very generous contribution made by the Mass. AFL-CIO to the annual " Union Label Display " at the Convention , held at the Park Plaza Hotel, Boston MA. October 1, through the 3rd, 1986.

The Color Television was certainly the highlight of the " prizes " raffled off at the close of the convention and during the days of the open display. We are sure that the winner was very happy .

Once again thanking you for helping tomake our " Display " a sucess. We remain.

Fraternally yours in solidarity **and the futue of the Union Label**

Giro

Giro J. Cardinal
President

Michael Tarallo

Michael Tarallo
Sec'y.- Treas.

C

THE SALVATION ARMY
OF GREATER BOSTON

CORDIALLY INVITES YOU TO ATTEND ITS
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DECEMBER 3, 1986
THE COPLEY PLAZA HOTEL
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PUBLISHER AND CHIEF EXECUTIVE OFFICER
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NOVEMBER 19

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_____ RESERVATIONS FOR
THE ANNUAL ASSOCIATION LUNCHEON
WEDNESDAY, DECEMBER 3, 1986

I AM UNABLE TO ATTEND THE LUNCHEON,
BUT HAVE ENCLOSED
MY DONATION OF $_____

NAME _____

ADDRESS _____

CITY _____ STATE_____ ZIP_____

TABLE OF 10 $300
INDIVIDUAL TICKETS $30.00

TABLE SEATING

1 _____

2 _____

3 _____

4 _____

5 _____

6 _____

7 _____

8 _____

9 _____

10 _____

_____

Greater Boston Forum for Health Action, Inc.

c/o Frank B. Hall & Co.
89 Broad Street
Boston, Massachusetts 02110
(617) 482-3100

October 15, 1986

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn:

I appreciate receiving your membership fee. It is most important to me to have both your organizational participation and your financial support. The Forum can only be successful by keeping you involved as we move together to work on important health issues.

Again, thank you and I look forward to working with you.

Sincerely,

J. Hooley

Jim Hooley
President

USO
Is On The Move
Join The Celebration At Our New Home
Coast Guard Support Base
427 Commercial St., Boston
Monday, November 17, 1986
5:30 - 7:30 P.M.
Special Attraction
Norwich University Glee Club
Cocktails and Hors D'Oeuvres
Donation $35.00
Honorary Chairmen
Major General James A. Lynch Jr.
MAARNG (Ret.)
Lt. Colonel Joseph A. Milano Jr.
A & HAGO
Chairman
Daniel D. Gallagher
(Free Secured Parking On Site)

I am pleased to support the USO in its move to the U.S. Coast Guard Support Base Boston.

I will attend the November 17th reception and have enclosed my donation of $ _____.

I will be unable to attend the reception but have enclosed my donation for $ _____.

Name: _____ Phone: _____

Address: _____

HARVARD UNIVERSITY

TRADE UNION PROGRAM

James L. Medoff
Faculty Chairman

John F. Kennedy School of Government
Belfer Center 510
79 John F. Kennedy Street
Cambridge, MA 02138
(617) 495-9265

October 23, 1986

Mr. Arthur R. Osborn
President
Massachusetts State AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear President Osborn:

We are pleased to send you our new brochure describing the Harvard University Trade Union Program. If you are not already familiar with the Program, we hope you will take time to read the brochure and pass it on to others who may wish to learn about this unique educational experience.

Selection of participants for the 1987 session will be made during the first week in December and candidates will be notified shortly thereafter.

Please feel free to contact us if you would like more information about the Trade Union Program.

Sincerely,

Jenny Gelber

Jenny Gelber
Recruitment Coordinator

Enclosures

JG/lp

HARVARD UNIVERSITY

TRADE UNION PROGRAM

James L. Medoff
Faculty Chairman

John F. Kennedy School of Government
Belfer Center 510
79 John F. Kennedy Street
Cambridge, MA 02138
(617) 495-9265

October 21, 1986

Dear AFL-CIO State Secretary-Treasurer:

We are pleased to send you our new brochure describing the Harvard University Trade Union Program. If you are not already familiar with the Program, we hope you will take time to read the brochure and pass it on to others who may wish to learn about this unique educational experience.

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Please feel free to contact us if you would like more information about the Trade Union Program.

Sincerely,

Jenny Gelber

Jenny Gelber
Recruitment Coordinator

Enclosures

JG/lp

C

58 Hillside Rd.
Braintree, MA
02184
October 25, 1986

Dear Mr. Osborn

I wish to thank you most gratefully for the scholarship award I recieved and the wonderful luncheon on October 1, I will use this money to continue my education at Stonehill College.

Sincerely,
Michael A. Nelson
Michael A. Nelson

C

Coalition of Labor Union Women

Dear CLUW Center Friend and Supporter:

As Summer comes to a close, it is an excellent time to bring you up-to-date on our busy first half of 1986, before Fall and Winter planning begins!

Beginning last September, the Center started planning for Working Women's Awareness Week. This first-ever week, sponsored by CLUW, was held May 4-10. The week was organized to dispel the myths hindering working women's equality; to recognize working women's contributions to our society; and to show unorganized working women that CLUW and the labor movement are the leading voices to respond to their concerns.

A $5,000 grant from the Communications Workers of America enabled the Center to develop a special "WORKING WOMEN'S AWARENESS WEEK" kit. The kit included a new set of factsheets on the current status and legal rights of working women; practical resources to assist CLUW chapters, unions and other organizations in planning local WWAW activities; and camera-ready news stories for media use, among other useful material. The kits were widely requested and used during the week.

In October, the Center's 1985-86 Revson Fellow, Debbie Katz, began preparation of an amicus brief in the first sexual harassment case to reach the Supreme Court--Meritor Savings Bank, FSB v. Mechelle Vinson. The Center was in the forefront of this landmark case, coordinating the support of both the women's movement and the labor movement. As you know, the Court ruled on Vinson in July. The Court held that sexual harassment is a form of sex discrimination--and thus illegal--under Title VII of the Civil Rights Act of 1964.

On the legislative front, the Center has been among a coalition of women's and civil rights groups and unions responsible for drafting the Family and Medical Leave Act of 1986, H.R. 4300. This bill establishes up to 18-weeks of parental leave for the birth, adoption or serious illness of a dependent son or daughter; and up to 26-weeks of temporary medical leave for workers unable to perform their job due to a serious illness. H.R. 4300 will be voted on, in the House of Representatives, in September.

- over -

Center for Education & Research
2000 P Street NW, #615 • Washington, DC 20036 • (202) 296-3408

Finally, the Center has undertaken an exciting new project aimed at increasing the role and effectiveness of collective bargaining in responding to the concerns of working women.

The project has outlined three goals:

* Conducting research into and documenting collective bargaining successes in addressing five key issues--sex-based wage discrimination; the impact of automation on jobs, pay, training/promotion opportunities and health; career development/training; promotion/advancement; and Fair Employment Practice (FEP) provisions.

* Developing five new publications to assist unions in developing more effective education, organizing and bargaining strategies to address these issues.

* Developing a collective bargaining clearinghouse--with the most comprehensive and current union resource and research material available on these topics--for use in education, organizing and bargaining campaigns.

As you can see, the Center has been hard at work over the past few months, responding to the many challenges confronting working women.

Looking back to the critical financial challenge we faced 18-months ago, it is gratifying to see how far we have come. But, we cannot afford to become complacent about our accomplishments--especially with the work that lies ahead in the next few months. For example:

* H.R.4300, the Family and Medical Leave Act, is facing a serious challenge in the House of Representatives. The Chamber of Commerce has mounted an all-out campaign to defeat this bill.

Representatives Pat Schroeder and William Clay--prime sponsors of the bill--have asked us to mobilize support for this bill among our friends in the labor movement.

To prepare the background material and undertake a Legislative Alert campaign of this nature requires approximately $5,000.

* The first part of our collective bargaining project is nearing completion, thanks to the assistance of the Ford Foundation and the Rockefeller Family Fund.

To successfully initiate the second and third parts of this important project, we need an additional $20,000.

* Requests for information, research and technical assistance on working women and their concerns have outpaced our capacity to respond effectively.

To compound this, we will be losing our Revson Fellow at the end of the Summer and must hire a new staff person to replace her. Without Debbie on staff, we would have been unable to undertake the Vinson Supreme Court brief, participate in drafting the Family and Medical Leave Act or conduct research on other important economic and legal issues of concern to working women.

Adding a new staff person to assume responsibilities such as these will require $30,000.

In the past, we were able to obtain a high percentage of our funds for these--and other activities--from foundations. Although we still receive foundation support for our work, that percentage has dwindled over the past few years. Drastic cuts in federal grant programs have forced a greater number of federal grant recipients to turn to private foundations for funds to sustain their work. This is unlikely to change in the foreseeable future.

Meanwhile, we must continue to meet the challenges and problems facing working women.

You have been among our most ardent supporters in the past. And, I know I can count on you to help us undertake the important work which lies ahead.

- over -

I won't understate the need. We need to raise approximately $50,000 IMMEDIATELY. This may seem like a lot of money to raise in a very short amount of time but, a contribution of $50 from you will meet this goal.

And, here's what your $50 will do.

* It will help set up and maintain our collective bargaining clearinghouse, along with the necessary computer technology and databases.

* It will assist in bringing a new person on staff to continue our legal, legislative and collective bargaining research on working women's concerns.

* It will help mobilize support for passage of H.R. 4300, The Family and Medical Leave Act.

* It will allow us to better meet your requests for technical assistance, resource material, research and publications; and to expand these services to meet new needs.

Over the last few years, the Center has accomplished a great deal. We hope to accomplish even more during the remainder of 1986, in 1987 and in the years to come. With your support, I am confident that our accomplishments for working women and their concerns will continue to grow!

In Solidarity!

Joyce D. Miller

Joyce D. Miller
President, Board of Directors

JDM:bw
opeiu#2, afl-cio

I Want to Become a FRIEND OF THE CLUW CENTER

HERE'S MY TAX-DEDUCTIBLE CONTRIBUTION OF:

☐ **$25** ☐ **$50** ☐ **$75** ☐ **$100** ☐ **$ _____OTHER**

NAME: _____

ADDRESS: _____

CITY _____ STATE: _____ ZIP CODE _____

PLEASE MAKE YOUR CHECK PAYABLE TO: **FRIENDS OF THE CLUW CENTER**

YOU ARE CORDIALLY INVITED TO THE

FIRST ANNUAL MEMBERSHIP MEETING

OF THE

MASS. COALITION ON NEW OFFICE TECHNOLOGY

OFFICIALLY LAUNCHED AT OUR VDT CONFERENCE IN APRIL 1986

PROGRAM:

I. Musical Introduction!

II. Setting up our New Organization
- Proposals: explanation & discussion
- VOTE

III. **SLIDESHOW:** EYEWITNESS REPORT ON TECHNOLOGY FROM AROUND THE WORLD

Lisa Gallatin, of Boston's Office Technology Education Project, traveled to the Philippines in October as a U.S. delegate to an **International Conference on Women and Computer Technology.** She was invited to make a presentation about our Massachusetts Coalition! Ms. Gallatin will give a slideshow report on what people from all over the world have been doing about new technology.

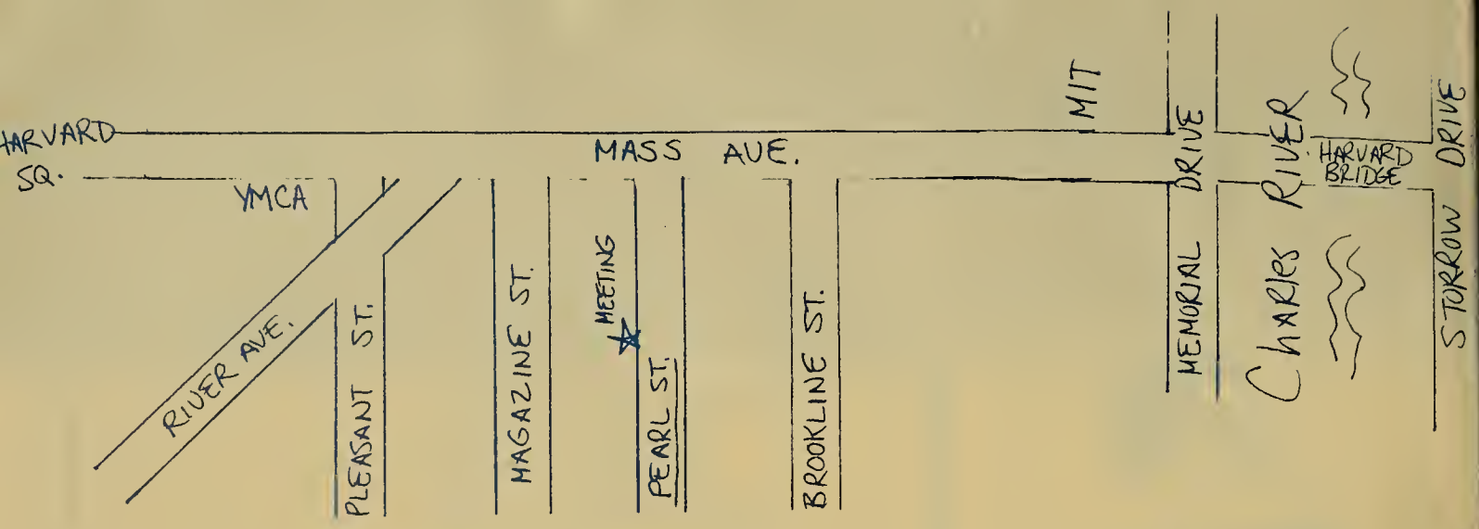
WHEN: Saturday, November 22

TIME: 10:00 to 12:00 Noon
9:45 coffee and donuts

WHERE: Cambridge Public Library, 45 Pearl St. Central Square (see map on reverse)
Plenty of parking available next to library.

RAFFLE!
Thanksgiving Basket!
Win your holiday turkey

For More Info. or a Ride
Call 262-1047
~directions on reverse side~



DIRECTIONS TO CNOT MEETING- CAMBRIDGE PUBLIC LIBRARY, CENTRAL SQUARE BRANCH

45 PEARL ST., RIGHT OFF OF MASS AVE.

FROM 93: Take 93 South to Storrow Drive. Take Storrow Drive to Mass. Ave. exit. Stay on Mass Ave. to Central Square. Take a left onto Pearl St. (Photo Quick store is on corner). Library is 1½ blocks on the right. Parking lot is next door.

FROM MASS PIKE: Get off at Cambridge/Allston exit. Follow signs to Cambridge and Central Square. You will be on River St. At Mass Ave., take a right. Go 2 blocks to Pearl St. and take a right.(Photo Quick store is on corner). Library is 1½ blocks on the right. Parking lot is next door.

BY THE T: Take the Red Line to Central Square. Walk 1 block to Pearl St. (Photo Quick store is on corner). Library is 1½ blocks on the right.

MASSACHUSETTS COALITION ON
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c/o CSPP
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Arthur Osborn, Pres. Mass. AFL-CIO
8 Beacon St.
Boston MA 02108

UPDATE ON VDT COALITION

COPE Committee On Political Education

Local 509
Service Employees International Union
AFL-CIO - A Member of the Alliance
14 Beacon Street, Boston, Massachusetts 02108
Telephone (617) 227-3350

October 15, 1986

Arthur Osborn, President
Massachusetts/AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear President Osborn,

I would like to apologize for any "glitch" I may have caused at this year's AFL-CIO Convention. I was not aware of your request to have literature approved before it was distributed. I was not in attendance on the date of your request. Part of the confusion may have been due to my not knowing about being a part of the program until a friend happened to mention it the day before I was to speak. My last contact from your office, as I mentioned, was the attached letter of July 21. So for me it was a hasty, last-minute effort to prepare. I have also enclosed a copy of the resolution that I distributed. Local 509 had previously sent a copy to your office.

I did appreciate very much the opportunity to address the delegates. I thank you for inviting me. If I can be of further assistance on the issue of South Africa, please contact me. Also, if you need any background material for your efforts, I am happy to share any of my files.

In following the vertical structure of the AFL-CIO, I know the ICFTU, at the top, has called for strong economic sanctions and many Locals at the bottom are calling for total sanctions against South Africa. I didn't feel my request for total sanctions was out of line. It would not speak well of us as unionists if the United States Congress took a stronger stand for workers than we do.

Once again, thanks very much.

In Unity,

Stephen Lewis

Stephen Lewis
Chairperson

attachments: 2

SL/vc

MASSACHUSETTS/AFL-CIO

Voice of Organized Labor 400,000 Strong

July 21, 1986

Stephen Lewis
COPE Chair
SEIU, Local 509
14 Beacon Street
Boston, MA 02108

Dear Brother Lewis:

Thank you for your letter concerning a workshop on South Africa at the State AFL/CIO Convention. As you are aware the National AFL/CIO has made the detention of South African Trade Unionists a rallying point in our protest against apartheid.

The Massachusetts AFL/CIO Council has scheduled a forum at the Convention in October to highlight this issue. A Trade Unionist from South Africa will be a featured speaker at a panel discussion to educate and inform our members. I am aware of your strong interest in the South African problem and feel you would be an asset to that panel.

My office will be contacting you about participating and to supply further details.

In Solidarity,

Arthur R. Osborn

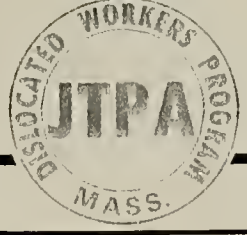
Arthur R. Osborn
President

opeiu-6
afl/cio

MASSACHUSETTS /AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

JOB TRAINING PARTNERSHIP ACT
TITLE III
DISLOCATED WORKERS PROGRAM

GIRO J. CARDINAL, PROGRAM MANAGER



8 BEACON STREET
ROOM 47
BOSTON, MASS. 02108

TELEPHONE: 523-0623

C

October 24, 1986

Joseph Mello
Dislocated Workers Program
8 Beacon Street
Boston, MA 02108

Dear Mr. Mello:

I write to follow up on the appropriate action to be taken to address the DES complaint I received via Secretary Eustace regarding your interaction with DES workers on your September 10th visit to the Salem Worker Assistance Center.

Since receiving this complaint you and I have had several discussions to clarify the facts. We also met with the Deputy Secretary of Labor, Hathaway Green on October 14, 1986, in the Secretary's office. Because of factual discrepancies between your account of the incident and the statements of DES complainants at that time we mutually agreed that you would submit your account of the September 10th incident in writing before any decisions were made on what action should be taken.

I have received your account of the incident, which I have carefully reviewed and considered, as well as the written statements from DES employees at the Salem Worker Assistance Center regarding this incident and their reactions.

While I recognize that you may feel that you have identified valid programmatic concerns regarding dislocated worker services provided in Salem, your method of addressing these concerns directly to the DES Salem workers was entirely inappropriate.

As we have frequently discussed, our program works with the DES and the ISP to provide state services to dislocated workers. You as an employee of the this program have no authority over the actions of DES line staff or other staff directly or indirectly. However, it is your role to advocate for the kinds of services and quality of services which you identify in your statement. Therefore, if there are problems with DES or other officials' programs or actions, problems such as a union's dissatisfaction with DES services or responses, and other concerns you detail in your statement, the appropriate method of addressing the problem is to notify me, so that we can make arrangements to meet with staff from all concerned agencies and work out a solution. This program has no authority to tell DES to take certain actions. We must therefore work out a cooperative solution.

You can make certain that your concerns are communicated to me in several ways. You can include a discussion of the problem in your weekly reports with your suggestions for action or solutions. You can send me a written memorandum discussing the problem. Or, if time is important, you may call me at any time at my office or at my home or leave a message with my staff that a problem has developed. This will allow me to arrange for the appropriate people to meet to address the issue cooperatively.

Under no circumstances should your criticisms be directed to DES or other line staff, unless you have been specifically invited by the Director of a project to give your advice on a particular matter to a specific party.

In this particular incident it seems clear from your statement that you did not intend your remarks on the problems of the programs to be interpreted by the DES dislocated workers as a personal attack on their abilities. However, unless you were asked by the Director of that office to voice your concerns to his or her staff either about the project or their work, it is not appropriate for you to address these remarks to DES staff.

Further, despite certain factual discrepancies it seems clear that regardless of your intent, the DES workers <u>did</u> feel attacked and humiliated, and that given DWP's lack of authority in this area, it is appropriate that you send a written apology to these workers to dispel any lingering perceptions held by them that you or this program finds their worth lacking or their competency in question. I strongly recommend that your written apology be followed by an in-person visit and apology because this incident threatens not only your own ability to function in the Salem area, but the continuing cooperative relationship between this Program and DES.

I think this action needs to be taken as soon as possible. I will be away next week. However, Thomas Berthiaume will be available on Monday and Tuesday to review your letter of apology before it is mailed, as well as to help arrange a time shortly thereafter to apologize in person.

Because of the jeopardy in which this incident places the Dislocated Worker Program as well as your own ability to effectively cover the Salem area, and because of your prior history of personnel problems with DES staff I am also setting up a meeting with Roger Muir and appropriate parties to see if we can develop a clearer understanding of your respective roles, an appropriate forum for resolving and expressing inter-programmatic problems, and a resolution to the apparent current breakdown of your relationship with the Salem office.

If the above described activities do not result in resolving the situation such that you can resume your job duties effectively then the matter will be reconsidered and other action will be considered.

Sincerely,

Giro J. Cardinal

Giro Cardinal, Manager
Dislocated Workers Program

cc:PJE

CATHOLIC INTERRACIAL COUNCIL OF NEW YORK
16 West 36th Street
New York, N.Y. 10018

CATHOLIC INTERRACIAL COUNCIL OF NEW YORK, INC.

16 West 36th Street, New York, N.Y. 10018 (212) 239-4460

1986 HOEY AWARDS FOR INTERRACIAL JUSTICE

Dear Friend of the Council:

You are cordially invited to join us at our 44th annual Hoey Awards Presentations on Friday, November 21, 1986 as we honor three distinguished leaders for their work in furthering interracial and social justice in their fields of endeavor.

The awards will be presented at a luncheon ceremony which will be part of the Council's 1986 annual conference to be held at John Jay College of Criminal Justice, 445 West 59th Street, New York, N.Y.

The conference theme is: RACISM AND RELIGION IN AMERICA. WHAT ARE WE DOING ABOUT IT?

We have planned an exciting program with many excellent speakers. You are welcome to join us for the conference as well as our luncheon.

This will not be a fund raising event!!!

You will see from the enclosed brochure that we are charging a nominal registration fee to encourage a maximum audience participation at this conference and luncheon.

However, to help defray expenses incurred in planning and organizing this program, we encourage you and your organization to become PATRONS or SPONSORS ... by reserving tables of ten (10) or more. Breakfast and a complete luncheon is included in the registration fee.

We hope you will be able to participate. In the event you cannot attend, your tax deductible contribution would be greatly appreciated and it will help the Council continue its work of combating racism and bigotry in our city and state.

You may register by mail or by calling the Catholic Interracial Council at (212) 239-4460.

Sincerely,

Charles E. Inniss
President

"Racism is an evil which endures in our religious institutions . . . we do not deny that changes have been made, that laws have been passed, that policies have been implemented . . . but neither can it be denied that too often what has happened has been only a covering over, not a fundamental change. Today the sense of urgency has yielded to an apparent acceptance of the status quo . . . the climate of crisis has given way to a mood of apathy and indifference"
U.S. Bishop's Pastoral on Racism in Our Day
— BROTHERS AND SISTERS TO US.

* * *

Since it was founded in 1934 by Father John LaFarge and an integrated group of Catholic laymen, the Catholic Interracial Council of New York has been a pioneer Catholic agency which has dedicated itself exclusively to addressing critical issues of racism and social justice in the Church and in our society.

Racism and Religion in America

1986

ANNUAL CONFERENCE

CATHOLIC INTERRACIAL COUNCIL OF NEW YORK, INC.

This conference will provide a unique ecumenical opportunity for Catholic, Protestant and Jewish religious and lay leaders to present their respective policies and positions on the evil of RACISM still evident in our institutions and society.

Community leaders from religious and lay groups throughout the Metropolitan area will participate and *give witness* on what we have accomplished...and what more needs to be done to address the cause and consequences of RACISM so that we may build a **BLUEPRINT FOR ACTION** for the 80's and 90's.

* * *

The Council wishes to thank the members of the Steering Committee representing the following organizations for their help and cooperation in planning this conference:

American Jewish Committee
Anti Defamation League
Archdiocese of New York
Canaan Baptist Church
Council of Churches of New York
Fordham University
Marymount Manhattan College
National Conference of Christians and Jews
National Council of Black Lawyers
National Council of Churches of Christ
N.E. Regional Pastoral Center for Hispanics
New York Apartheid Coordinating Council
Office of Black Ministries, N.Y. Archdiocese
United Church Board for World Ministries
United Church of Christ
Westchester Peoples' Action Coalition
Women for Racial and Economic Equality

THE
CATHOLIC INTERRACIAL
COUNCIL
OF NEW YORK

cordially invites you
to join us

at

John Jay College of
Criminal Justice

445 West 59th Street
New York, N.Y.

on

Friday, November 21st, 1986
9:00 A.M. - 5:00 P.M.

PROGRAM

8:30-9:15 A.M.

Registration—Coffee and Danish
Greetings—ROBERT F. WAGNER, *President Emeritus*
Moderator—CHARLES E. INNISS, *President*

Panel Members

Most Rev. Joseph A. Francis.....*Auxiliary Bishop, Archdiocese of Newark*
Fr. Roberto Gonzalez .....*Director of Pastoral Research and Planning, Catholic Pastoral Center for Hispanics, Archdiocese of N.Y.*
Rabbi Gary Bretton-Granatoor.....*Assistant Director of N.Y. Federation of Reform Synagogues, Union of American Hebrew Congregations*
Rev. William A. Jones.....*Pastor, Bethany Baptist Church, Brooklyn*
Rev. Tyrone Pitts.....*Director, Office of Racial Justice National Council of Churches*
Rabbi Henry Siegman .....*Director, American Jewish Congress*

Noon

LUNCHEON

PRESENTATION OF HOEY AWARDS FOR INTERRACIAL JUSTICE

Guest Speaker
DR. C. ERIC LINCOLN
Author: Race, Religion and the Continuing American Dilemma
Professor of Religion and Culture
Duke University, North Carolina

2:00 P.M.

Witness and Testimony by
Community and Religious Organizations

4:30 P.M.

Summary and Conclusions
DR. PATRICIA G. MORRISEY
Assistant Dean
Fordham University School of Social Service

RECIPIENTS OF THE JAMES J. AND JANE HOEY AWARD FOR INTERRACIAL JUSTICE

CLARA HALE
Founder and President
HALE HOUSE

JAMES HOGE
President and Publisher
NEW YORK DAILY NEWS

CLEVELAND ROBINSON
Secretary and Treasurer
DISTRICT 65, U.A.W.

The Hoey Awards have been conferred annually since 1942 upon distinguished Catholics and others who have worked to eliminate racism in our society and who have tried to further the cause of interracial and social justice in their respective fields of endeavor.

CONFERENCE FEES

We urge you to Pre-Register by mail or call the Catholic Interracial Council office—(212) 239-4460 ***before November 15th, 1986.***

Non-Profit Organizations	$ 20.00 per person
Patron - Table of 10	$200.00
Corporate and Labor Organizations	$ 50.00 per person
Sponsor - Table of 10	$500.00
Religious, Students and Senior Citizens	$ 15.00 per person

All fees include Full Day Conference, Breakfast, Luncheon and Hoey Awards Ceremony.

NAME _____

ORGANIZATION _____

ADDRESS _____

PHONE _____

I wish to order ____ tickets at $ _____ each

I am enclosing a check for $ _____

Please bill me
(signature) _____

I cannot attend but enclose my tax deductible contribution in the amount of $ _____.

Please detach and return to the **Catholic Interracial Council of New York,** 16 West 36th Street, Fourth Floor, New York, N.Y. 10018 with your check.